

BLC Council Meeting Minutes

Barneveld Lutheran Church

BLC Council met on Sunday, January 15, 2023, in Fellowship Hall at Barneveld Lutheran Church.

Council Members present: Dave Baumgarten, Ronda Bowe, Michelle Ihm, Melissa Lease, Megan Mieden, Otis Nelson, and Shelly Sandry.

Council Members absent: None.

Other attendees present: Jo Ellen Uptegraw.

1. The meeting was called to order by Lease at 9:53 am.
2. A motion was made by Bowe/Baumgarten to approve the Meeting Minutes from December 18, 2022. Motion carried.
3. Approval of Membership Changes

Baumgarten spoke with Lois regarding this. Lois is not really sure how this works, but it sounds like if someone passes away, they are removed; if someone moves, they have to request to be removed as a member.

There was a question about who we get this information from, but no answer was provided. It was thought that Lois should be adding/deleting from the roster based on this.

No action taken.

4. Ministry Team Liaisons Reports/Updates

Reports/updates were sent via email. No additions to emailed reports.

5. Action of Items

- a. Facility Use Agreement Update

Only one area church – Grace Lutheran Church in Dodgeville – responded.

Lease emailed the current agreement which was updated in June 2022.

A motion was made by Mieden to table until the February 2023 meeting with email communication in the interim.

- b. Snow Removal Insurance Update

Nelson has a copy of insurance; coverage includes bodily insurance, property insurance.

Nelson confirmed with his insurance company that if the vehicle isn't used for more than 50% of its use plowing snow, he does not need an additional "blanket" insurance policy. This is not needed for Schmid.

Nelson to provide to Lois to maintain with contract.

c. Monitor in Sanctuary Update

When we go to Facebook Live, there is a disconnect between the back monitor and what gets shown online. There is someone looking into this to see how to fix this issue with a "split" of some sort.

The power to this needs to be updated.

d. 2023 Compensation Review

Pastor Rhia Compensation

Baumgarten explained the Base Salary is moved up 1 year (based on years of service), plus she is credited for her "real life" years + the amount of years she's been in service. The Housing Allowance is based on the average (not high or low).

A motion was made by Bowe/Baumgarten to update the Base Salary to the number in the ELCA Guidelines to match the 16 years of service to be presented to the Congregation for approval (there was a transposed number that was presented via email). Motion carried.

Musician Compensation

A motion was made by Lease/Sandry to update the Musician Compensation to \$85/service. Motion carried.

Admin Assistant

No action taken.

e. Copier Review

No action taken.

f. Water Fountain Review/Update

No action taken. This will be removed from the agenda until further notice.

g. Financial Reports Updates

December 2022 was a good month. Uptegraw has been working with Danielle Moyer to make some adjustments, including the following:

- The food pantry will be removed from the books, beginning in 2023.
- The food pantry is getting its own credit card instead of using BLC's

Interest and Dividends will be reported in the Annual Report for the entire 2022 year.

h. Kids Area in Church

Baumgarten suggested revisiting designating an area for kids in the back of the church (away from the Technology area).

No action taken.

i. Foundation Meeting Update

Further clarification was asked regarding BLC's Foundation. It was reported that Council cannot go to the Foundation for the shortfall of operating expenses. The Foundation can be used to pay for furniture, camps, etc.

j. Annual Reports

All Annual Reports are due on 1/16/2023. The Meeting Minutes from the Special Congregational Meeting to approve Pastor Rhia's hire will be available for approval at the Annual Meeting.

k. Any other business as may come before the Council

Should funeral luncheons be catered? This will be a discussion item for next month.

6. Next Meeting Date – February 19, 2023

7. A motion was made by Sandry/Ihm to adjourn at 11:34 am. Motion carried.