

# BLC Council Meeting Minutes

Barneveld Lutheran Church

November 20, 2022

BLC Council met on Sunday, November 20, 2022, in Fellowship Hall at Barneveld Lutheran Church.

The following Council Members were present: Dave Baumgarten, Ronda Bowe, Michelle Ihm, Megan Mieden, and Shelly Sandry. Absent were: Melissa Lease and Otis Nelson.

Other attendees: Pastor Rhia Strohm

1. The meeting was called to order by Baumgarten at 10:29 am.
2. A devotion was read by Pastor Rhia.
3. A motion was made by Mieden/Bowe to approve the minutes from October 25, 2022, as amended. Motion carried.
4. Approval of Membership Changes

None received.

5. Action items

- a. Communication Process

Baumgarten updated the Council on a plan for ongoing communication. The President and Vice President should take ownership of the communication process, so it doesn't all fall on the Secretary. Once the procedure is finalized, it will get sent out to the Council.

- b. Ministry Team Reports/Updates

Updates are now being received via email. Discussion is held on an as-needed basis if anyone has questions on the emailed reports.

- i. Faith in Action (FIA) Team – *Shelly Sandry*

Email update.

- ii. G.I.F.T. team – *Michelle Ihm*

No report.

- iii. Health Team – *Ronda Bowe*

Email update.

- iv. Property & Grounds Team – *Otis Nelson*

No report.

- v. Technology Team – *Melissa Lease*

Email update.

- vi. Worship Team – *Megan Mieden*

Email update.

- vii. Finance Team – *Dave Baumgarten*

No report.

c. Financial Update

The financial books have been updated to better account for the food pantry. The current deficit is about \$57,000 instead of \$60,000.

A gift card should be given to Danielle Moyer for her assistance with the financial books. A \$100 gift card will be purchased again this year. A card will be available at next month's meeting for Council to sign.

- i. Giving Statements

YTD Giving Statements were mailed the week of 11/13/2022.

- ii. Tithe.ly

A QR Code is now available.

- iii. Financial Updates in Worship

We will continue to do financial updates during worship services. There will be no financial update during worship in the month of December. The next update will probably be in January 2023.

- iv. Offering Process

There is an audit issue that is brought up every year that more than one person should be involved in the collection process of offering funds.

A Council Member should be present each week during the collection process. Baumgarten will work on putting together a formal procedure and discussing with the Financial Secretary to go over the new procedure.

d. Christmas Service Times

- i. Christmas Eve – 3:00 pm and 7:00 pm; candlelight services with communion

ii. No Christmas Day service

e. Snow Removal

We received 3 bids for review, in order of cost (highest to lowest):

- All-Around Waste & Waste, LLC (Tom Meyer)  
0-3", \$300 per plow; 3-6", \$350 per plow; 6-12", \$400 per plow; salting is extra, if requested
- Topp Notch Lawns (Bryar Topp)  
0-3", \$225 per plow; 3-5", \$250 per plow; 5+", \$295; salt \$125/application
- Randy's Custom Plowing (Randy Schmid)  
0-6", \$160 per plow; 6+", \$190 per plow; salting is included

A motion was Mieden/Sandry to approve the snow removal bid by Schmid. Motion carried.

f. Inclement Weather Policy

A formal policy needs to be put in place regarding what happens during inclement weather. A decision should be made by Saturday evening, if possible, to give as much notice to the congregation.

There was discussion around utilizing the following: WDMP; Email – will need to get this set-up so someone from Council is able to send this out; Voicemail setting; News channels.

g. Building Usage Fee/Policy

Bowe to take charge of this to see what other area churches are charging; the current fee schedule will be distributed to Council for review.

h. Council Member Terms

Three members will come off in January 2023 – Baumgarten, Mieden, and Bowe. All 3 indicated interest in continuing on as a council member.

i. Annual Meeting

1/22/2023 – Annual Meeting; back-up date of 1/29/2023

This would also be a good time to have the Constitution Amendments amended by the congregation. Distribution will be done through email and website, with hard copies also available upon request.

j. Fundraising

This discussion was tabled to the next meeting.

6. New Business

None.

7. Next Meeting Date

Sunday, December 18, 2022, immediately following 9:00 am Worship

8. Adjournment

A motion was made by Bowe/Mieden to adjourn at 11:42 am. Motion carried.