

# 2022 Annual Report of the Ministry of BLC

In preparation for the 2023 Operating Year



## Annual Meeting

Sunday January 22, 2023  
10:00 a.m.



### Our Mission Statement

We the people of Barneveld Lutheran Church are called  
to be Christ's Light as we reach out  
+ to people in our community with welcome and service;  
+ to our members, helping each one feel valued and needed.  
In all things we are committed to seeking and following God's will  
and not our own.

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## A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

A handwritten signature in cursive script that reads "Elizabeth A. Eaton".

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”  
(Hebrews 13:16).



## South-Central Synod of Wisconsin

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Dear Friends in Christ,

A couple of weeks ago my dear friend Donna gifted me with this “Bendable Jesus of Nazareth.” It was truly one of the best presents I have ever received; especially since Jesus is adorned in hockey gear. Bendable Jesus now watches over my desk as I work. I have been staring at Jesus a lot lately. One day while staring at my Bendable Jesus I decided to look up the definition of bendable; I can’t say I was surprised by what I learned:



Able to be bent or flexed or twisted without breaking. “a flexible wire” “a pliant young tree”

In that moment a lot of 2022 came into clear focus for me. As the people of God, we did a lot of bending in 2022. We were finding our way out of the pandemic and into a new space. We were coming back together in our buildings for worship and study. It has all taken a lot of bending. There have been losses. There has been newness. We have twisted and adapted so much since 2020. Somehow, we kept on bending all the way through 2021 and 2022.

Now we enter 2023. The congregations of our South-Central Synod are gathering for annual meetings. Some among us are worried that they will break from all the bending and twisting. Budgets are strained and leaders are tired. Others of us approach this new year with excitement and challenge, ready to take on all the new twists and turns that will surely come.

To all of this, friends, bendable Jesus comes. The real one. Not a plastic one sitting on my desk but the Incarnate one born for you. This Jesus comes to you and to me as hope and as good news even as we live in uncertainty and yearn for a clearer, straighter path. It is this hope, this grace, this Savior who makes us who we are. It is this Jesus who gives us the resilience and flexibility to go forward into the future, always confident that God is in control.

Thank you for the partnership we share in ministry and mission in the South-Central synod. May your meeting be blessed, and your year be full of surprising moments filled with the love of Christ.

Alongside you,

*Bishop Joy*

Bishop Joy

# BARNEVELD LUTHERAN CHURCH

Council Members:

**Ronda Bowe** (2023), *Health Team Liaison* ♦ **Dave Baumgarten** (2023), *Vice President, Finance Team Liaison*  
**Megan Mieden** (2023), *Secretary, Worship Team Liaison* ♦ **Michelle Ihm** (2024), *G.I.F.T. Team Liaison*  
**Melissa Lease** (2024), *President, Technology Team Liaison* ♦ **Otis Nelson** (2024), *Property & Grounds Team Liaison*  
**Shelly Sandry** (2024), *Faith in Action Team Liaison*

## Annual meeting of the Congregation

January 22<sup>nd</sup>, 2023

10:00 A.M.

### Agenda

1. Opening Devotions: Pastor Rhia Strohm
2. Call to order: President Missy Lease
3. Approval of Annual meeting minutes of January 23<sup>rd</sup>, 2022
4. Council President Remarks: Missy Lease
5. Council Election:
  - a. Three (3) – 2-year terms to be voted on
    - Ronda Bowe – (Nominated to serve a second term)
    - Dave Baumgarten – (Nominated to serve a second term)
    - Megan Mieden – (Nominated to serve a second term)
6. Ministry Team Reports to be Approved:
  - a. Technology
  - b. Health
  - c. Property and Grounds
  - d. Faith in Action
  - e. Worship
  - f. Women of the ELCA
7. Financial Summary Review of 2022:

8. Presentation and Approval of Budget/Spending Plan for 2023:
  - a. Dave Baumgarten
9. Approval of Amendments to the Barneveld Lutheran Church's Constitution
10. Financial Investment Report
  - a. Mike Peterson
11. Other Business/Discussion
12. Closing Prayer: Pastor Rhia Strohm
13. Council convenes into 1<sup>st</sup> meeting with newly elected Council Members

BLC Annual Meeting Agenda – January 22<sup>nd</sup>, 2023

# BLC Annual Meeting Minutes

## Barneveld Lutheran Church

Sunday January 23, 2022 at 10:00 a.m.

28 Members Present : Jeff Ziegler, Melissa Lease, Judd Koerwitz, Michelle Ihm, Dawn Baumann, Becky Stauffer, Otis Nelson, Karl & Shelley Sandry, Ronda Bowe, Deb Piquette, Nancy & Doug Carden, Cindy Reeson, Jen Bronsdon, Peggy Jones, Agnes Schulenburg, Pauline Dimpfl, Joanne Manteufel, Russ Moyer, Shelly Lee, Mike Peterson, Jakob Koerwitz, Alycia Hathaway, Judy & Doug Johnson, Diane Schlimgen, and JoEllen Uptegraw

- Pastor Erich read Body of Community
- Jeff Ziegler called to order
- Approval of minutes, 1st- Missy Lease 2nd- JoEllen Uptegraw
- Council and Pastor Erich wanted to acknowledge and Thank Joanne Manteufel, JoEllen Uptegraw, Shelly Sandry, Covid Team, Transition and Call Committee's members.
- Still dealing with covid
- Council Members
  - Teresa Buehner - resigned
  - Shelley Sandry
  - Ottis Nelson
  - Melissa Lease
  - Michelle Ihm
  - Megan Mieden

Approved 1st Joanne Manteufel, 2nd Melissa Lease

- Ministry Team Report - Approval accept report 1st Becky Stauffer, 2nd Judy Johnson
- Financial Review - \$5,367.86 Net income, \$18,000 Short of giving and expenses. There is an adjustment to Pastors account because part of janitors salary is in it. Needs to be adjusted. Automatic giving is down \$1400, weekly giving is down due to low attendance.
  - Mike Peterson- Investment Report  
Loan Term Growth  
Started at \$65,656.95 had 19.11% growth ended at \$78,204.03  
Growth and Value \$19,993.08  
\$10,000 in Corporate Bond, earns about 3%

- Other Business
  - Russ Moyer was on the Transition Team. Russ thought members should have the By Laws and the Constitution. It was mentioned that the Constitution is on the church website.
  - Marcia Retired - 29 plus years at BLC - Thank You
  - Jeff is President and has been on council 16 plus years - Thank You
  - Congregation has been very good at stepping up when needed.
  - Food Pantry is running nicely.
  - BLC has 3 sub communities - Virtually, Family oriented and additional service, has been 2 on Sundays; maybe change to a different day.
- Motion to adjourn ; 1st Deb Piquette 2nd Judd Koerwitz
- Pastor Erich closed with prayer



# BLC Congregational Meeting Minutes

April 3, 2022, following Worship

The Congregational Meeting was called to order at 9:44 am by Council President Lease.

Opening Scripture and Prayer was read by Council Member and Call Committee Chair Dave Baumgarten.

The following were appointed as Tellers for the purpose of distributing, collecting, and counting ballots: Russ Moyer, Cindy Reeson, and Kristen Shea.

A total of 55 members were present at the Congregational Meeting.

Call Committee Chair Baumgarten presented information to the Congregation about Pastor Rhia Strohm. The Congregation was given the opportunity to ask question about Pastor Rhia.

A motion was made by Council Member Otis Nelson/Council Member Shelly Sandry to put the following question to the Congregation: Should BLC issue a call to Pastor Rhia Strohm?

With the motion made, the question was placed before the Congregation. The appointed tellers passed ballots and baskets to collect the ballots. Once the ballots were collected, the tellers proceeded to the Narthex to count the ballots.

Call Committee Baumgarten presented the proposed figures and provisions of compensation package for Pastor Rhia to the Congregation. The Congregation was given the opportunity to ask questions about the proposed figures and provision of compensation package.

A motion was made by Council Member Mieden/Congregation Member Terry Nelson to have BLC delegate the responsibility for the Council to finalize the compensation package for Pastor Rhia, should the congregation vote to issue a call be positive. Motion carried by voice vote of the Congregation.

The tellers completed counting the ballots and provided the results to Council President Lease.

- Should BLC issue a call to Pastor Rhia Strohm? With a positive vote of 53-2, a call should be issued to Pastor Rhia Strohm. Strohm has 30 days to consider the call after it has been received.

A motion was made by Congregation Member Russ Moyer/Congregation Member Alycia Hathaway to adjourn at 9:59 am. Motion carried.

## Statistical Report 2022

### Baptisms = 3

<b>Name</b>	<b>Date</b>	<b>Parents</b>
Beckett James Handel	09/18/2022	Megan VanHecker and Christopher Handel
Josephine Kay Shemak	09/25/2022	Hilary and Daniel Shemak
Evelyn Mary Bergman	12/4/2022	Claire and Mark Bergman

### 1<sup>st</sup> Communion = 11

<b>Name</b>	<b>Date</b>	<b>Parents</b>
Emma Hathaway	06/26/2022	Alycia and Joshua Hathaway
Brielle Johnson	06/26/2022	Katie and Craig Johnson
Holden Johnson	06/26/2022	Katie and Craig Johnson
Lily Johnson	06/26/2022	Katie and Craig Johnson
Owen Keesey	06/26/2022	Megan and Shawn Keesey
Quinton Kittleson	06/26/2022	Sateash and Jason Kittleson
Isla Kleimenhagen	06/26/2022	Michelle and Ryan Kleimenhagen
Gavin Manteufel	06/26/2022	Carissa and Mark Manteufel
Kylie Mieden	06/26/2022	Megan and Kyle Mieden
Burkley Olday	06/26/2022	Chelsea and Jonathan Olday
Haddie Olday	06/26/2022	Chelsea and Jonathan Olday

### Confirmation = 7

#### Class of 2022

<b>Name</b>	<b>Date</b>	<b>Parents</b>
Kyra Danz	05/01/2022	Shayla and Mitchell Danz
Noah Doescher	05/01/2022	Wendy and Dan Doescher
Aleea Norton	05/01/2022	Melanie and Scott Norton
Isabel Pohlman	05/01/2022	Karla and Carl Pohlman
Lauren Reese	05/01/2022	Carrie and Jeff Reese
Cooper Shipman	05/01/2022	Debbie and Patrick Shipman
Abigail Sturdevant	05/01/2022	Becky and Chad Sturdevant

**Marriages = 0**

**Deaths/Funerals member = 6**

Carl Arneson	Death: 11/27/2022	Funeral Service: 12/04/2022
Betty Lou Haefer	Death: 06/25/2022	Funeral Service: 07/01/2022
Kathleen (Kitty) Clausen-Kahl	Death: 06/02/2022	Celebration of Life: 09/24/2022
Ruby Oimoen	Death: 07/06/2022	Funeral Service: 07/18/2022
Donna Reeson	Death: 10/07/2022	Funeral Service: 10/13/2022
DeLila Rickey	Death: 09/20/2022	Funeral Service: 09/27/2022

**Deaths/Funerals Non-Member = 4**

Beverly Haefer	Death: 01/01/2022	Celebration of Life: 01/08/2022
Sharon Gullickson	Death: 06/20/2022	Memorial Service: 06/28/2022
Rebecca Monson	Death: 08/13/2022	Celebration of Life: 09/04/2022
Esther Zander	Death: 11/06/2022	Memorial Service: 11/10/22

**New Members received = 0**

**Transfer Out of BLC = 3**

<b><u>Name</u></b>	<b><u>Date</u></b>	<b><u>Transferred To</u></b>
Diane Hefty	05/01/2022	Springdale Lutheran Church, Mt. Horeb
Paige Ramos	06/08/2022	Evangelical Lutheran Church, Mt. Horeb
Keli Syse	06/08/2022	Evangelical Lutheran Church, Mt. Horeb

January 22, 2023

Dear Friends in Christ,

The start of a new year is a special time where we give thanks and hold gratitude for all that has been, as well as, dream about the future of what will be. It is with a heart full of gratitude that I write to you today and think back on the last eight months that I have walked alongside you in the ministries at Barneveld Lutheran Church.

It is difficult in church life to slow down enough to recognize successes along the way. In reality, when one event is completed it is already time to plan the next. Please take a few moments with me to pause and give thanks for the good ministry we have done this year!

- Special Sermon Series
- First Communion Workshop
- Food Pantry
- Christmas in July
- Backyard Gatherings
- Adult Education
- Family Faith Nite
- Praise Band
- Table Talks around Generosity
- Back-To-School Giving Tree
- Living Nativity Christmas Program

I'm sure there are many more things that could be listed! It is a lot! And I am grateful to have this opportunity to spread the good news of Jesus through all these ministries.

The new year brings a clean slate, full of new hope. Room to write a new story. A reset to go forward. A new season for the people and ministry of BLC. It is a time to dream and to plan what is next.

Your elected leaders and I have been working on putting together a plan for the new year. One thing that seems apparent is that it may be time for some reorganization of and creation of new ministry teams. I continue to hear that Youth Programming is important to our congregation, yet there is no formal Education or Youth & Family Ministry team. I would like to create a new team that would put more focus here.

I understand the GIFT Ministry team served BLC very well in the past but it's season may be over. A new Stewardship/Generosity Ministry Team is vital to our congregation's health. This would be a team that would help with giving, fundraising, and community outreach as we steward all the gifts we have been given.

There are other areas we are working on, but know that we cannot, I cannot, do this ministry on my own. It requires *engagement* from all. Notice I didn't use the word *membership*. The church is not a social club. It is a place where all encounter the risen Christ. A place where hope is found and all are welcome. Our mission is to try and find ways to engage with others so they may know the love of God as well. Clearly, this is not purely a Sunday event!

A couple months ago, we talked a bit about generosity and you might remember the connection of faith and giving using the analogy of a thermostat. Engagement could be thought of the same way. Is your *engagement thermostat* set at low? Have you turned it on lately? It might be time to think about what role faith plays in your life. There have been many challenges and obstacles over the last two plus years that have affected faith life. Active faith has the power to change lives. Faith that lacks engagement affects our lives as well. Church and ministry is not the same without you.

I urge you to pray for me and our Council members as we work on the 2023 plan. I urge you to find new ways to engage in ministry: start something new, help out on Wednesday nights, be a Mentor during Lent (or light the worship candles if you see they aren't lit☺) There are so many ways to engage!

Where do you see Barneveld Lutheran Church five years from now? Ten years from now? Change is hard. You know that. I pray that the most difficult parts are behind us, and look forward to the many blessings God has in store for us and this, God's church, in 2023.

I hear the prophet Isaiah calling to the Israelites, and to you and me: <sup>19</sup> *I am about to do a new thing; now it springs forth; do you not perceive it? I will make a way in the wilderness and rivers in the desert. Isaiah 43: 19*

God is good all the time! All the time God is good!  
With Gratitude and Hope,

*Pastor Rhia*

Pr. Rhia Strohm

Dear Barneveld Lutheran,

Each year seems to race by us in a blink. That has been especially true since our world changed in 2020. Now, here we are, also saying that 2022 is behind us. It will be no surprise when I say, the definite high point of the year was when we called Pastor Rhia to lead BLC. Her messages, leadership and involvement inspired me and many throughout the year. It was truly wonderful to hear all the positive things our community is saying about her. We are all blessed to have such a caring community and church. We also came together as we had some tough losses in our community. We are a faith family, here for one another as we shared our support, love, and prayers. As we move on to the start of 2023, we continue to be there for one another praying for peace and strength.

We welcomed some changes and fun in 2022. We appreciated the beautiful weather with some outdoor services on Sundays and backyard gatherings during the weekdays. We had many members who attended and enjoyed the barn dinners and services at the Lee and Moyer farms. We also had a big successful change with moving the Christian education to Wednesday nights. The attendance has been incredible and it's great to see our church packed with youth and families again. The multi-generation Christmas Play packed the church and was loved by all.

In 2023 the council, along with Pastor Rhia have hopes of improving our ministry teams, getting more people involved and being more strategic with making action items to support the mission of our church. Where do we want to go as a church? How can we get there together? With goals, objectives, action items and follow through, we can be anything we want to be.

This leads me to our giving and financials. Since covid, our giving has been down and we have seen a monthly shortfall. That is, until November and December when we were in the positive. We hope and pray this continues as we move into the coming months. If you are a member and can do automatic giving, I encourage you to do so. It helps the whole church stay in balance. We know life happens and we can't be in attendance every single Sunday. However, the monthly costs remain, whether we are in attendance or not. Any size gift can be given automatically. Tithe.ly is also available on our website and can be a good source if you prefer to give when you can. Time, talents and treasures all make a big difference, and we thank you for what you do.

I'm optimistic that 2023 can be a year of growth. It's our year to make things happen. We have strong leaders on our council and committees, and I look forward to seeing what is to come.

Thank you to everyone who puts in so much time and energy making our church stronger and better. I pray 2023 blesses you and your family.

Yours in Christ,

Melissa Lease  
Council President

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## *Technology Report 2022*

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BLC continues to utilize technology more than ever in 2022. We are doing our best to keep everyone connected for those who cannot gather in person.

- Facebook - communicating special messages and information and live Sunday service. Our video system gives us the ability to focus in on specific parts of service along with sharing a screen so viewers can read along or see a slide or video within the recording. Gregg Guenther, Melissa Lease and Marcia Thompson have been the main operators of the system, but we are willing to teach anyone willing to learn. Special thanks to Dave Baumgarten and Family during the hunting season.
- Facebook Statistics – Facebook reach is over 5000 per month with anywhere between 200 and 300 for Sunday Services.
- Website - Our website web address is: <https://www.barneveldlutheranchurch.org/> This is another great way for us to share important information or find the latest newsletter. You can even give an offering through our website using the [tithe.ly](https://www.barneveldlutheranchurch.org/tithe).
- Email – Our church email address is [barneveldlutheran505@gmail.com](mailto:barneveldlutheran505@gmail.com) Lois Herfel monitors the email. The newsletter is also sent out via email. If you need to update the email address we have on file, please email [barneveldlutheran505@gmail.com](mailto:barneveldlutheran505@gmail.com).
- Digital Sign – Special thanks to Otis Nelson and Rick Mueller for hardwiring the Digital Sign. We can connect inside and change the messages at anytime.
- Video Equipment – We added a monitor in the back to add wording and the slides. It was successfully used for the Christmas Program. We do need to work on a connection for it to work for when we are also live. (Work in progress.)

In conclusion, there are many great things we can do using technology as we move forward. We can incorporate more social media platforms, refresh our website and update programs and forms. If you know of anyone that would like to be part of the Technology Team. Please reach out to me.

Respectfully submitted,

Melissa Lease

## 2022 Health Ministry Report

The Health Ministry team provided monthly blood pressure checks; weekly walks (May thru October) and monthly health tips and recipes in the newsletter.

### 2023

-Continue to watch for a health tip and recipe in the newsletter.

-Blood pressure checks will be available every other month on the 2nd Sunday (beginning January 8th). Thanks to Judy Johnson for coordinating this schedule.

Respectfully submitted by Ronda Bowe





## Property & Grounds 2022

Our church is our faith family's home and just like our own homes, it requires our attention to maintenance and repair. Throughout the year, I am grateful for the volunteers who have stepped up to help in small and big ways to help make our church a place we can call home.

Here are some highlights from 2022:

- Spring Cleanup: A successful Spring Cleanup for both the inside and outside of the property was completed. Look for 2023's Spring Cleanup to happen sometime in April.
- Church Sign: A big "thank you" to Rick Mueller for his expertise in helping me get the lighted sign working again! Together we dug a trench for a cable that goes directly into the office to hardwire the sign.
- Lawn mowing: 2022 started a new process that proved successful. Each month a different person volunteered to be the point of contact, lining up volunteers for their month. Thank you to everyone who helped out!
- Snow Removal: Another big "thank you" goes to Bill Jones who cleared our property of snow for the last 20 years for next to nothing. This change will cause an increase in cost, but we are grateful to member, Randy Schmid, who has agreed to do our snow removal for a very reasonable fee.

2022 Repairs:

- Drywall in kitchen and Pastor's office
- Outside fountain
- Plumbing in the Women's bathroom
- New plants around front trees

Recommendations for needed 2023 Maintenance:

- Power is needed in both storage sheds
- Light bulbs are going to need to be replaced in sanctuary

Respectfully submitted,  
Otis Nelson

## **Worship Team Annual Report 2022**

Members: Joann Manteufel, Becky Stauffer, Marcia Thompson, Julie Reese, Nancy Carden, Cindy Reeson, Karen Erickson, Linda Seeley and Megan Mieden.

### **OUR YEAR IN REVIEW...**

In 2022 we find ourselves back inside the building for worship. We said good-bye to Pastor Erich Hartenberger and his family. Many thanks Pastor Erich for navigating us through COVID and the call process.

In June we welcomed Pastor Rhia Strohm to our congregation! She is the first woman senior pastor of our parish. I'd say we're still in the "dating" phase of our relationship, you know, getting to know each other. She is very interested in "how we've done things here in the past" but ready to impart her creativity so we can keep building upon what we know already works for us. A big move was choosing to do a Wednesday night family faith night instead of Sunday School. It's a huge success! We look forward to working with Pastor Rhia for many years to come!

We are very fortunate to have Linda Seeley and Karen Erickson continue as our worship accompanists! They make our Sanctuary come alive with music each week!! Bravo!

We look forward to welcoming more and more families back to worship in 2023 as the threat of COVID is hopefully starting to wane.

Joann Manteufel  
Worship Committee Chair

## Faith in Action Team report for 2022

*It is the intent of the Faith in Action Committee to provide a variety of experiences to Barneveld Lutheran Church members and our surrounding communities to promote an atmosphere of fellowship, enjoyment, and enrichment outside the boundaries of our regular church attendance. The goal is to create COMMUNITY inside and outside the walls of our church.*

After a pause during the pandemic, the Faith in Action Team came back to host several events.

### **Manna in the Mow**      August 20, 2022

A group from the congregation met at Shelly and Dave Lee's barn for a fun night of fellowship and food. Some were able to stay for a campfire afterwards.

### **Bailey's Run**      October 9, 2022

A small group of people had a wonderful afternoon at Bailey's run having great conversation.

### **Christmas Caroling**      Dec 11, 2022

About 27 people went caroling to 30 houses. Everyone was very appreciative.

### **Book Club and Movie**      January 2023

We are reading A Man Called Ove and will be going to see the movie A Man Called Otto which is based off the book.

Committee Members: Peggy Jones, Shelly Lee, JoEllen Uptegraw, Terri Nelson, Cindy Reeson, Pastor Rhia



## **GIFTS 2022 Report**

There were no meetings held this year. There is discussion about what GIFTS roll is, what it does or is responsible.

Moving forward, our goal for 2023 is to develop and grow the GIFTS Team, looking for active members to join.

Respectfully submitted by Michelle Ihm

2022 WELCA Annual Report  
1/1/22 - 12/31/22

**Beginning Balance:** **\$6,133.12**

Deposits:

Delila Rickey Funeral Luncheon		<u>\$ 200.00</u>
Donna Reeson Funeral Luncheon		200.00
Lefse Sales		1,428.00
<b>TOTAL DEPOSITS FOR 2022:</b>	<b>\$1,828.00</b>	<b>\$7,961.12</b>

Disbursements:

Visa: Kitchen supplies, food for vaccine clinic, etc.		456.75
Diane Schlimgen: Float making supplies &		142.00
Candy for Fair Day		
Joann Manteufel: Communion wine, ice cream, brownies,		132.70
Styro cups, creamer, paper plates		
<b>Total Disbursements:</b>		<b>731.45</b>

Ending checkbook balance on 12/31/2022: **\$7,229.67**

Joann Manteufel, Treasurer

**Barneveld Lutheran Church**  
**Balance Sheet**

As of December 31, 2022

	<b>Total</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
1000 GENERAL CHURCH FUND	\$ 67,589.44
1200 LPL INVESTMENT - 4088-5344	19,621.18
1210 LPL INVESTMENT - 7233-6345	60,925.81
1220 CD	23,600.00
<b>Total Current Assets</b>	171,736.43
<b>Fixed Assets</b>	
1800 CHURCH FACILITY & LAND	1,005,637.29
1810 PERSONAL PROPERTY OWNED	90,360.99
<b>Total Fixed Assets</b>	1,095,998.28
<b>TOTAL ASSETS</b>	\$ 1,267,734.71
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Payroll Liabilities</b>	
2310 Federal Taxes (941/944)	\$ 4,199.95
2320 WI Income Tax	5,019.64
2330 Medical Care FSA	626.82
	3,479.26
<b>Total Liabilities</b>	13,325.67
<b>Equity</b>	
3000 UNRESTRICTED NET ASSETS	1,274,920.53
3220 YOUTH FUND	3,507.39
3230 HELPING HAND	2,043.74
3240 CAPITAL IMPROVEMENTS	13,332.20
3250 YOUTH GATHERING	5,966.46
3260 BACKPACK PROJECT	2,579.33
Net Income	(47,940.61)
<b>Total Equity</b>	1,254,409.04
<b>TOTAL LIABILITIES AND EQUITY</b>	\$ 1,267,734.71

## Barneveld Lutheran Church

### Profit and Loss

January - December 2022

	Total
<b>Income</b>	
4000 GIVINGS FROM MEMBERS	\$ 148,105.96
4005 Capital Improvements Givings	5,466.00
4010 MISSIONS GIVINGS	4,763.24
4015 Noah's Ark Incom	63.35
4020 OPEN CASH	5,851.56
4040 Helping Hand Giving	955.76
4060 Youth Gathering Income	1,000.00
4080 Youth Giving	813.72
4100 DIVIDENDS & INTEREST	0.57
4110 GAIN/LOSS ON INVESTMENTS	(15,344.27)
4200 RENT & USE OF CHURCH	775.00
	152,450.89
<b>Total Income</b>	
<b>Expenses</b>	
5000 PASTOR SALARY	65,783.39
5010 PASTOR BENEFITS AND PENSION	50,127.91
5040 PASTOR CONT ED	933.76
5050 MILEAGE REIMBURSEMENT	398.70
5060 JANITOR	5,699.83
5070 OFFICE SECRETARY	18,992.96
5080 EMPLOYER FICA TAX	2,292.95
5090 ORGANIST/CHOIR DIRECTOR	5,281.00
5100 SOUTH CENTRAL WIS SYNOD	5,400.95
5110 WORLD HUNGER 40 DAYS	543.46
5120 SUGAR CREEK BIBLE CAMP	458.63
5130 PLATTEVILLE MINISTRIES	543.46
5140 WORSHIP SUPPLIES	3,154.03
5150 Stewardship	1,511.15
5160 Helping Hands Expenses	878.52
5205 Youth Education Expense	2,199.15
5300 INSURANCE/WORKERS COMP	6,407.94
5310 GROUNDS MAINTENANCE SERVICES	3,549.83
5320 EQUIPMENT MAINTENANCE	75.00
5400 ELECTRICITY	3,363.76
5410 WATER & SEWER	1,588.44
5420 NATURAL GAS	4,762.18
5500 COPIER EXPENSE	4,728.67
5510 POSTAGE EXPENSE	1,411.39
5520 TELECOMMUNICATIONS	1,692.99
5530 OFFICE SUPPLIES	3,668.19
5540 EVANGELISM & ADVERTISING	1,911.59
5550 GENERAL SUPPLIES	1,164.23
5600 INVESTMENT FEES	0.00
5620 REIMBURSEMENT EXPENSE	1,730.23
YOUTH	137.21
	200,391.50
<b>Total Expenses</b>	
<b>Net Income</b>	\$ (47,940.61)

**Barneveld Lutheran Church**  
**Annual Meeting**  
**January 22, 2023**

**Review of 2022 Financial Statements and Account Balances**

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Net loss of \$47,970 compared to net income of \$5,368 in 2021.

\$5,000 gain attributed to increase in unrestricted giving.

\$7,000 loss attributed to a decrease in restricted giving.

\$38,000 decrease attributed to a \$23,000 gain on investments in 2021 vs. a \$15,000 loss in 2022.

\$7,000 decrease attributed to both Pastor Erich and Pastor Rhia being paid during May 2022.

Cash decreased by \$27,600.

Revenues totaling \$152,451, a decrease of about \$45,000 over 2021 revenue.

Expenses totaling \$200,392, an increase of about \$8,000 over 2021 expenses.

**Looking ahead to 2023**

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2023 proposed spending plan



**Barneveld Lutheran Church  
Proposed Budget/Spending Plan**

**2023 BUDGET**

PASTOR SALARY	\$ 53,236.00
PASTOR BENEFITS AND PENSION	30,597.30
PASTOR SOC SEC ALLOW	5,962.10
PASTOR HOUSING	24,700.00
PASTOR CONT EDUCATION	1,100.00
MILEAGE REIMBURSEMENT	1,200.00
SYNOD ASSEMBLY/BISHOPS CONVOCATION/ETC	1,000.00
GENERAL SUPPLIES	1,000.00
ELECTRICITY	3,500.00
WATER & SEWER	1,700.00
NATURAL GAS	5,000.00
INSURANCE/WORKMANS COMP	6,500.00
GROUNDS MAINTENANCE SERVICES	3,500.00
EQUIPMENT MAINTENANCE	1,000.00
JANITOR	5,100.00
OFFICE SECRETARY	19,000.00
TREASURERS EXPENSE	600.00
EMPLOYER FICA TAX	2,300.00
COPIER EXPENSE	4,800.00
POSTAGE EXPENSE	1,500.00
TELECOMMUNICATIONS	1,700.00
OFFICE SUPPLIES	4,000.00
MUSIC SUPPLIES	300.00
ORGANIST/CHOIR DIRECTOR SALARY	6,460.00
WORSHIP SUPPLIES	3,200.00
YOUTH EDUCATION	3,000.00
HELPING HANDS	1,000.00
EVANGELISM & ADVERTISING	1,000.00
STEWARDSHIP	500.00
BENEVOLENCE	8,100.00
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TOTAL EXPENSES	\$ 202,555.40