

2021 Annual Report of the Ministry at BLC

In preparation for the 2022 Operating Year



Annual Meeting

Sunday January 23, 2022
10:00 a.m.

Our Mission Statement

We the people of Barneveld Lutheran Church are called
to be Christ's Light as we reach out
+ to people in our community with welcome and service;
+ to our members, helping each one feel valued and needed.
In all things we are committed to seeking and following God's will
and not our own.

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A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that "Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change." Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God's enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God's steadfast love energizes us for the work God is still doing in the world through this church.

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change."

2022 Annual Meeting Letter from Bishop Joy



South-Central Synod of Wisconsin
Evangelical Lutheran Church in America
God's work. Our hands.

Dear Friends in Christ,

Bread for the Day, a daily bible reading and prayer resource published by Augsburg Fortress, ended 2021 with this prayer December 31st:

God we turn to you at year's end with these prayers: for children to be safe, for peace to reign, and for hunger to be satisfied. We trust your wisdom and your word, for you are endless love. This is a beautiful prayer as we begin 2022 as well. Our trust is in God's wisdom and word. God is endless love. We so desire our children to be safe, for the hungry to be fed and for peace to reign.

I know that you are bringing this prayer to truth. Thank you, people of the South-Central synod, of Wisconsin for showing and sharing God's endless love throughout your communities, our state, country, and across the globe. It is because of you children are being made safe. The hungry are receiving food. Quilts are being made and sent for warmth. You proclaim and practice ways of peace and justice. You see the neighbor and include the unseen in your prayers and in your actions of care. Thank you. Each of the 138 congregations and ministries of our synod makes a difference in the lives of real people. You share the endless love of God in big and small ways each day. Thank you.

Thank you also for ways we are church together. As the pandemic drags on, we continue to yearn for its end. We continue to wonder what things will return and what things are changed forever. Thank you for the ways that congregations, leaders, conferences, laity and clergy continue to bravely pray and discern together in this uncertain time. It is a privilege to walk alongside of you in these conversations. God is present in these days. God is active in these days. We are not alone. Your congregation is not alone.

Please know that your synod, the South-Central synod of Wisconsin, is committed to being your partner in ministry. Together we are finding new ways to share God's grace, build community and to be Christ's endless love in the world.

God's blessings to you and upon your Annual meeting,

Bishop Joy Mortensen-Wiebe

Barneveld Lutheran Church
Annual Meeting of the Congregation
January 23, 2022
10:00 A.M.

Agenda

1. Opening Devotions: *Pastor Erich Hartenberger*
2. Call to order: *President Jeff Ziegler*
3. Approval of Annual meeting minutes of January 24, 2021
4. Council President Remarks: *Jeff Ziegler*
5. Council Election:
 1. Four (4) – 2 year terms to be voted on
 - Jeff Ziegler
 - Judd Koerwitz
 - Missy Lease
 - Michelle Ihm
 2. One (1) – 1 year term to be voted on
 - Megan Mieden

Acknowledge out-going council members Jeff Ziegler and Judd Koerwitz
6. Ministry Team Reports to be approved: Technology, Health, Property and Grounds, Faith in Action, Worship, Women of the ELCA
7. Financial Summary Review of 2021: *Jo Ellen Uptegraw & Danielle Moyer*
8. Presentation and Approval of Budget/Spending Plan for 2022: *Jo Ellen Uptegraw & Danielle Moyer*
9. Financial Investment Report: Mike Peterson
10. Other Business/Discussion
11. Motion to adjourn
12. Closing Prayer: *Pastor Erich*
13. Council convenes into 1st meeting with newly elected Council members

BLC Annual Meeting Minutes
January 24, 2021, 10:00 am

Members present (34) : Jeff Ziegler, Melissa Lease, Wendy Doescher, Judd Koerwitz, Alycia Hathaway, Jeff Reese, Jo Ellen Uptegraw, Marcia Thompson, Joni Cleary, Rochelle Lee, Diane Schlimgen, JoAnn Manteufel, Ken and Dennis Hummel, Paul and Delores Swedlund, Peggy and Dennis Bilse, Russ Moyer, Megan Mieden, Ruth Ehlert, Ronda Bowe, Teresa Buehner, Dave Baumgarten, Earlene Laudin, Danielle Moyer, Linda Seeley, Deb Piquette, Julie Reese, Jen Bronsdon, Shelley Sandry, Becky Stauffer, Doug and Judy Johnson, Bob Johnson.

1. Pastor Erich Hartenberger led an opening prayer.
2. Meeting was called to order by President Jeff Ziegler at 10:05 am
3. A motion was made by Alycia Hathaway, 2nd by Judd Koerwitz to approve the minutes from the January 19, 2020 annual meeting. Motion carried.
4. Council President Remarks by Jeff Ziegler
 - a. We ended the year on a positive note with \$592 ahead, which was remarkable considering 2020 and not meeting in person for most of the year
 - b. So many thank you to extend this year, but especially to Judd Koerwitz for his extra work on the property team with the construction project. Thanks to Dave Manteufel and Randy Moyer for their contributions with painting and electrical on the project. Thank you to the Foundation for donations for the construction project, between those funds and insurance reimbursement we did not have to ask for funds from the congregation. Thank you to Jo Ellen and Jenny, our custodians, Karen and Linda, our accompanists, and Shelly, Joann and Jo Ellen for church decorations.
 - c. Thank you to outgoing council members, Alycia Hathaway, Wendy Doescher and Jeff Reese; and all of the council members as there were so many meetings this year with the construction project and Covid.
5. Alycia Hathaway presented the 3 nominees each for a 2 year term on council, Ronda Bowe, Dave Baumgarten, and Teresa Buechner. A motion by Melissa Lease, 2nd by Judy Johnson to cast a unanimous ballot. Motion carried.
6. Jeff stated the ministry teams did as well as they could in this very different year. A motion to accept the ministry teams reports as printed by Marcia Thompson, 2nd by Ken Hummel. Motion carried.
7. Danielle Moyer presented a financial report.
 - a. Implemented suggestions from Wegner and Associates who audited our books in the recent past, began using Quick Books for accounting and it is working better than previous software.
 - b. Investments made a profit this year.
 - c. We are in a better financial position than we were at the end of 2019.

- d. Spending Plan for 2021 was presented in the amount of \$183,529.35.
 - i. Pastor Erich asked about the missions given to Sugar Creek Bible camp. Jo Ellen responded to the question. 7% of funds designated for missions goes each to Sugar Creek Bible Camp, World Hunger, Platteville Lutheran Campus Ministry, 10% to Helping Hand Fund, 69% goes to South Central Synod of WI.
 - ii. Russ Moyer asked how the Pastoral package was determined. Jeff stated that the Synod stipulates that the Interim pastor receives the same pay and benefit package as the pastor who just left. So Pastor Erich receives the same as Pastor Jim was receiving.
 - iii. A motion was made by Russ Moyer, 2nd by Rochelle Lee to accept the 2021 Spending Plan. Motion carried.
8. Jo Ellen praised the work of Danielle Moyer on her excellent contribution to doing the bookkeeping throughout the year.
9. Joann Manteufel, Financial Secretary stated that year end giving statements will go in the mail this week.
10. Shelley Sandry of the Covid -19 Team announced that a survey of the congregation will be in the February newsletter and asked congregation members please reply to the survey to help guide the team who is working hard to figure out the steps to getting us back to in person worship when the time is safe. They are following, local, DCD, State and Synod guidelines.
11. Motion by Joann Mantuefel, 2nd by Russ Moyer to adjourn. Motion carried

Respectfully Submitted,
Marcia Thompson

Statistical Report 2021

Baptisms = 4

Name	Date	Parents
Tennysen Jean Fargo	02/21/2021	Jaimee and Matthew Fargo
Sutton Jean Prine	06/13/2021	Erin and Jonathon Prine
Willa Lyn Horton	07/18/2021	Bridget and Tyler Horton
Brooke Zito	11/07/2021	Kendall and Damon Zito

1st Communion = 6

Name	Date	Parents
Colon Errthum	07/18/21	Tamra and Art Errthum
Bryce Richard Keesey	07/18/21	Megan and Shawn Keesey
Amelia Rae Oyen	07/18/21	Jeremy and Samantha Oyen
Jacob Sandry	07/18/21	Karl and Shelley Sandry
Hadley Taylor	07/18/21	Elisabeth and Ben Taylor
Olivia Rae Thomas	07/18/21	Nicole Murphy

Confirmation 22

Class of 2020 - - - - - Confirmation Date: April 25, 2021

Name
Trevor Baryenbruch
Billy Carden
Ryan Errthum
Halle Gervasi
Jenna Koerwitz
Braylon Leahy
Lela Markhardt
Colten Meyer
Ty Ryan
Hunter Schmid
Tucker Shipman
Haedyn Swenson
Alexis Vezakis-Erickson

Class of 2021 ----- Confirmation Date: May 2, 2021

Nyla Benton
Presley Ann Bonin
Ava Burris
Alora Forbes
Parker Ihm
Sienna Rose Johnson
Lucas Kramer
Connell Murphy
Hope Elaine Ryan

Marriages = 0

Deaths/Funerals member = 2

Harland Rue	Death: 01/21/2021	Funeral Service: 01/30/2021
James (Jim) Nelson	Death: 07/13/2021	Funeral Service: 07/17/2021

New Members received = 0

Name	Date
Linda Seeley	10/24/2021
Damon Zito	11/07/2021
Kendall Zito	11/07/2021

Transfer Out of BLC = 0

Statistical adjustment for 2021 = 103

Barneveld Lutheran Church Membership

Baptized Membership December 31, 2020 = 624

Baptized Membership, December 31, 2021 = 423

BLC Pastor's Report for 2021

As I write this letter, the U.S. is experiencing more than 750,000 daily COVID-19 infections; the highest rate since the pandemic began. A year ago, vaccinations had just been authorized for emergency use. Who would have guessed COVID would continue to be this disruptive of our lives? The pandemic has created a paradigm shift in the way we interact and communicate with each other; including the way we are church together. Barneveld Lutheran Church is blessed with audio and visual equipment, and a dedicated tech team (thank you! Gregg Guenther, Missy Lease, and Marcia Thompson). Live-streaming allows for many to stay connected to BLC worship services from remote spaces outside the sanctuary. In-person services resumed the week after Easter. Moving forward, BLC can continue to benefit from a hybrid model of worship (both in-person and online). This newer model does raise the question of how to be church together.

There are at least three sub-communities at BLC: worshipers who resonate with a child-friendly atmosphere, worshipers who appreciate a quieter, more traditional service, and online worshipers. Moving forward, BLC may want to explore offering two weekly in-person services and consider live-streaming/recording one (or both). To maintain a strong sense of community, the whole congregation could gather for monthly meals in the fellowship hall (assuming COVID has subsided).

New and returning leadership continue to foster faith formation for Confirmation, Bridge, and Sunday School aged youth and children. An eight-session adult education class was well received by a consistent group of participants. 8th grade confirmation students from both 2020 and 2021 affirmed their baptisms (on back-to-back Sundays), totaling 21 new confirmands. Four people were baptized, six children participated in Holy Communion for the first time, and BLC received three new members through affirmation of faith. This community lost two patriarchs with the deaths of Harland Rue and Jim Nelson.

Life consists of transitions; BLC continues to adapt to changes within the congregation. Marcia Thompson faithfully fulfilled the duties of office manager here for 29+ years. With time, Marcia assumed an ever-growing list of responsibilities, some of which are not the job of an office manager (she graciously performed these tasks out of care and concern for BLC). Some of these additional tasks have been reassigned to the altar guild or assumed by volunteers. One such task, with which Marcia continues to help, is the Barneveld Area Food Pantry. An increasing number of volunteers are assisting with this important ministry; including people who are not members of BLC. Lois Herfel, BLC's new office manager, is adapting well and learning quickly; but she will need your patience as she encounters many scenarios (and new faces!) for the first time and develops job proficiency. Jeff Ziegler, as council president, has also led this congregation for the last four years. He had the double-challenge of leading this congregation during COVID and through a pastoral transition.

As worship services became simplified with COVID, some volunteer positions were not needed. With a return to in-person services there are ample opportunities to serve. Thank you to those who have served as readers, worship assistants, ushers, Communion assistants, and food pantry volunteers. There are many others who come together to make sure things happen, like: meals for special events, decorating the worship space, lawn mowing, maintaining the building and grounds, Lefse making, and so much more! One of the constants through all of the transition has been quality music which makes worship enjoyable and uplifting. Thank you to Linda, Karen, Julie, Becky, Dawn, David, the BLC bell choir, and the other vocalists who shared the gift of music and voice this past year.

BLC Pastor's Report for 2021 (continued)

The members of the Transition Team dedicated many hours in meetings to discerning BLC's needs and the gifts needed in your next settled pastor for ministry in the next phase of this congregation's life. Now, the Call Committee is taking the fruits of their labor and working to complete the call process. Through all the various transitions of this past year, God has sustained this community and will continue to walk faithfully by your side.

Times of transition can feel like times in the wilderness. Not only did God lead the Israelites out of Egypt, but after some time in the wilderness, God led them into the Promised Land. Many years later, as God's people prepared to return home from Babylonian captivity, the prophet Isaiah delivered this promise from God: *"I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert."* (Isaiah 43:19) People of BLC, may these words inspire you and carry you into this new year as you continue to be church together.

God's blessings,

A handwritten signature in cursive script that reads "Pr. Erich Hartenberger". The signature is written in black ink and includes a long horizontal flourish at the end.

Pr. Erich Hartenberger

Presidents Letter to Congregation 2021

Hello BLC Family,

Trying to stay positive I think the best thing to say about 2021 is it's almost behind us. It's been a tough year. COVID just won't go away. With that said, we were able to gather outside for most of the summer which was our first time in a while to gather in person. Since that time, we are gathering in person in the sanctuary which has been nice. We lost our Pastor which was quite difficult to deal with. Thank you so much to Pastor Erich for his outstanding leadership through this very difficult time. We have gone through most of the process to getting a settled Pastor and the Call Committee intends to start interviewing in January, so we are very close to moving forward with a new Pastor. Another big change for BLC is that Marcia has retired. Both a wonderful and yet scary thing going forward. We welcome Lois as our new Administrative Assistant.

I would like to thank the council for their very dedicated work this year. Council meetings are usually held once a month but for the first few months of 2021 we were meeting a couple of times a week. If I ever have to be in another Zoom meeting, it will be too soon! Our giving is down quite a bit this year and we will end the year about 20,000.00 behind our expenses. Between COVID, not meeting in person and some families going in a different direction, this put us in this position. Our hope and prayer is that with the new settled pastor and COVID getting under control this will not be a trend.

Even with all that's going on we continue to look to the future and the work of our ministry teams is ongoing. We have a Technology Committee which is basically a committee of one. If you have gifts in this area, we sure could use you to help with the programming for service. In the beginning just getting the cameras to work and getting it online was a bit of a struggle. We now have what I would call a pretty professional production. The committees for Property, Faith in Action, Worship, Stewardship and Health Ministry are all meeting when needed and are doing some good work. Again, if you feel called to one of these teams, please let that be known.

Another area that hasn't skipped a beat is our faith formation teams. Thank you to all the Holy Moly, Bridge and Confirmation Leaders who dedicate themselves to these ministries. You are very much appreciated.

I know there are some things I've probably left out and for that I apologize. I pray that 2022 is not only a good and prosperous year for our BLC family but also for yours!

Yours in Christ,

Jeff Ziegler (Ziggy)
Council president

Technology Report 2021

BLC continues to utilize technology more than ever in 2021. We are doing our best to keep everyone connected for those who cannot gather in person.

- Facebook - Our number one way of mass communicating daily and for Sunday service is Facebook. Our video system gives us the ability to focus in on specific parts of service along with sharing a screen so viewers can read along or see a slide or video within the recording. Gregg Guenther, Melissa Lease and Marcia Thompson have been the main operators of the system, but we are willing to teach anyone willing to learn.
- Facebook Statistics – We now have 886 followers, which is an increase of 29 from last year. Facebook Live reaches anywhere from 150-350 people weekly, with majority of the live streams being in the 200's. We will need to come up with an action plan for other content, besides live feeds to be posted in 2022.
- Website - Our website web address is: <https://www.barneveldlutheranchurch.org/> This is another great way for us to share important information or find the latest newsletter. You can even give an offering through our website using the tithe.ly.
- Email – Our church email address is barneveldlutheran505@gmail.com Lois Herfel monitors the email. The newsletter is also sent out via email. If you need to update the email address we have on file, please email barneveldlutheran505@gmail.com.
- Digital Sign – We are working with John at TrollBytes to trouble shoot our sign program so we can continue to update the messages on the digital sign. We were able to change the timing of when it turns on and off this year when the time changed. In the spring we can change it again.

In conclusion, there so are many great things we can do using technology as we move forward. We can incorporate more social media platforms, refresh our website and update programs and forms. If you know of anyone that would like to be part of the Technology Team. Please reach out to me.

Respectfully submitted,

Melissa Lease

Health Ministry Report 2021

The health ministry team continued to promote monthly blood pressure checks, healthy recipes/tips and weekly walks in 2021.

- Blood pressure checks continue to be available to all parishioners the 2nd Sunday of each month.

Judy Johnson coordinates the schedule.

- You can find a (somewhat) healthy recipe and health tip each month in the newsletter. Provided by Ronda Bowe

- The walking group meets every Wednesday May through October (weather permitting). All are welcome to meet at the church parking lot on Wednesday's at 8:00am - wear comfortable shoes and plan to walk about 45 minutes (at your own pace). This is led by Henri Parks.

Respectfully submitted by Ronda Bowe

Barneveld Lutheran Church Property Annual Report 2021

Overall this has been a quiet year for the building and church property. With Covid the building was not used like it has been in years past. Let's all hope that will change in 2022.

Inside Building

BLC continues to improve our live feed and audio/visual needs in the sanctuary. We have upgraded our WI FI and have noticed a need in the foreseeable future for new carpet throughout the church.

Outside Building

There were wonderful volunteers for the mowing sign up again this year. Thanks to all who donated their time and refilled the mower's gas can etc. Snow removal was again handled by Bill Jones.

All help is appreciated and needed on maintaining this wonderful BLC building and grounds. Please reach out to any council member if you have any interest in helping out any way you can.

Judd Koerwitz
Property

WORSHIP TEAM ANNUAL REPORT

2021

In January we welcomed Interim Pastor Erich Hartenberger to our first meeting of the year. We got right down to business planning for Lent and Easter.

But the ongoing pandemic had other ideas. As much as we longed to worship in person, it was not deemed safe. Lent and Easter services were both on-line. We finally returned to in-person worship on May 9th but quickly decided to have outdoor worship for the rest of the summer. We purchased a used keyboard and speaker which Karen and Linda played loud and proud.

As the weather cooled down we were able to return to the Sanctuary. We put all COVID precautions in place. No singing, face masks and social distancing. Attendance remains low even at this time.

We purchased new church banners with a generous donation from the Harland Rue family. We continue to add to the collection.

Bell choir has returned and everyone enjoys their music. Thanks to Julie Reese for directing.

We were able to celebrate Christmas Eve services in person. The Sanctuary was beautifully decorated with our trees and poinsettia's. We had 2 services, one at 3 p.m. and one at 5 p.m.

A special thank you to the following for going the extra mile in another challenging year due to the pandemic: Pastor Erich Hartenberger, Dawn Baumann and Julie Reese for singing and reading during on-line services and finally to our new Technical Direction team, Gregg Guenther, Melissa Lease and Marcia Thompson.

For 2022, we hope the pandemic will fade away and we pray the Call Committee finds our new Pastor.

Respectfully submitted,

Joann Manteufel, Worship Committee Chairman

FAITH IN ACTION TEAM 2021 YEAR END REPORT

The Faith In Action (FIA) team members include Shelly Lee, JoEllen Uptegraw, Kailey Langdon, Peggy Jones, Teresa Buechner and Pastor Erich.

The Faith In Action team has changed its scope a bit this past year. It was determined that the youth education programs and activities in our church should be handled by a separate Education Committee. FIA will continue to look at educational opportunities for our adult members.

The pandemic has caused us to limit our scope of activities AGAIN for this past year. We are hoping things will turn around soon so we can all feel comfortable coming together as a church family and enjoy God's gift of each other.

One of the most powerful and lauded offerings of the Team was the adult bible study that was led by Pastor Erich. The study was based on the book "Making Sense Of The Christian Faith". Each session was held following worship service and was truly better than we expected! Those attending the course agreed we should offer a course like this again this coming year. Many stated they would attend if the same course was offered.

Our team hosted a Night at the Vineyard. We met at church and drove down to Bailey's Run in New Glarus. A beautiful night outside catching up with each other. Our hope is that the group Rooted With Purpose will be able to resume these types of gatherings this year.

We hosted the outdoor picnic for the Sunday School in September. It was well attended and the weather cooperated!

Game Day continues to be a time that so many look forward to. This past year, we decided to move our times to 9:30 to noon. Many different games are enjoyed by those attending and are followed by a light lunch. Participation continues to grow. All in the community and surrounding area are welcome to join.

We look forward to a year that is filled with increased opportunities to meet and enjoy the company of others.

Respectfully Submitted,
Peggy Jones

2021 WELCA Annual Report
1/1/21/ - 12/31/21

Beginning Balance: **\$7,086.05**

Deposits:

Jim Nelson Funeral Luncheon \$ 250.00
\$7,336.05

Disbursements:

Visa: Kitchen supplies, fabric for paraments 485.20
Neighbors Helping Neighbors: donation 200.00
1517 Media: 10 Bibles 257.73
Olson's Flowers: Flowers for Confirmation students 260.00

Total Disbursements: 1,202.93

Ending checkbook balance on 12/31/2021: **\$6,133.12**

(All proceeds from our lefse sales went into the church general fund. Approximately \$1,500.00.)

Joann Manteufel, Treasurer

Barneveld Lutheran Church
Balance Sheet
As of December 31, 2021

ASSETS

1000 GENERAL CHURCH FUND	\$ 95,218.24
1100 FOOD PANTRY CHECKING	15,324.76
1200 LPL INVESTMENT - 4088-5344	19,968.60
1210 LPL INVESTMENT - 7233-6345	75,922.66
1220 CD	23,600.00
1800 CHURCH FACILITY & LAND	1,005,637.29
1810 PERSONAL PROPERTY OWNED	90,360.99

TOTAL ASSETS \$ 1,326,032.54

LIABILITIES AND EQUITY

Liabilities

Payroll Liabilities	\$ 4,199.95
2310 Federal Taxes (941/944)	1,260.20
2330 Medical Care FSA	3,479.26
Life Insurance	227.32

Total Liabilities 9,166.73

Equity

3000 UNRESTRICTED NET ASSETS	1,269,112.71
3200 FOOD PANTRY	14,706.12
3220 YOUTH FUND	3,576.39
3230 HELPING HAND	2,224.74
3240 CAPITAL IMPROVEMENTS	13,332.20
3250 YOUTH GATHERING	5,966.46
3260 BACKPACK PROJECT	2,579.33
Net Income	5,367.86

Total Equity 1,316,865.81

TOTAL LIABILITIES AND EQUITY \$ 1,326,032.54

Barneveld Lutheran Church
Profit and Loss
January - December 2021

Income	
4000 GIVINGS FROM MEMBERS	\$ 142,705.16
4005 Capital Improvements Givings	6,346.00
4010 MISSIONS GIVINGS	8,122.85
4015 Noah's Ark Incom	295.89
4020 OPEN CASH	7,275.58
4040 Helping Hand Giving	994.54
4050 Food Pantry Income	5,699.97
4060 Youth Gathering Income	1,002.60
4070 Noah's Ark Giving	128.75
4080 Youth Giving	1,776.86
4100 DIVIDENDS & INTEREST	435.15
4110 GAIN/LOSS ON INVESTMENTS	23,098.74
4200 RENT & USE OF CHURCH	100.00
	<hr/>
Total Income	197,982.09
Expenses	
5000 PASTOR SALARY	81,685.28
5010 PASTOR BENEFITS AND PENSION	29,809.83
5040 PASTOR CONT ED	175.00
5050 MILEAGE REIMBURSEMENT	35.84
5060 JANITOR	2,550.08
5070 OFFICE SECRETARY	17,832.51
5080 EMPLOYER FICA TAX	2,189.81
5090 ORGANIST/CHOIR DIRECTOR	4,080.00
5100 SOUTH CENTRAL WIS SYNOD	5,832.55
5105 Good Gifts Expense	146.98
5110 WORLD HUNGER 40 DAYS	591.71
5120 SUGAR CREEK BIBLE CAMP	691.04
5130 PLATTEVILLE MINISTRIES	591.71
5140 WORSHIP SUPPLIES	3,665.82
5150 Stewardship	810.99
5160 Helping Hands Expenses	875.00
5170 Food Pantry Expenses	10,153.01
5205 Youth Education Expense	1,594.65
5300 INSURANCE/WORKERS COMP	5,737.50
5310 GROUNDS MAINTENANCE SERVICES	1,620.00
5320 EQUIPMENT MAINTENANCE	1,454.00
5400 ELECTRICITY	2,826.04
5410 WATER & SEWER	1,446.28
5420 NATURAL GAS	3,003.95
5500 COPIER EXPENSE	4,426.09
5510 POSTAGE EXPENSE	1,608.46
5520 TELECOMMUNICATIONS	1,423.05
5530 OFFICE SUPPLIES	4,501.91
5535 MUSIC SUPPLIES	264.62
5540 EVANGELISM & ADVERTISING	322.00
5550 GENERAL SUPPLIES	728.56
5600 INVESTMENT FEES	439.87
5620 REIMBURSEMENT EXPENSE	(347.57)
Uncategorized Expense	(1,567.34)
YOUTH	1,415.00
	<hr/>
Total Expenses	192,614.23
	<hr/>
Net Income	\$ 5,367.86

Barneveld Lutheran Church
Annual Meeting
January 23, 2022

Review of 2021 Financial Statements and Account Balances

Net income of \$5,368 compared to net income of \$592 in 2020.

Cash decreased by \$15,700.

Revenues totaling \$197,982, a decrease of about \$5,000 over 2020 revenue.

Expenses totaling \$192,614, a decrease of nearly \$10,000 over 2020 expenses.

Key Financial Indicators

	2021	2020	2019	2018	2017
Current Ratio	10.39	3.54	1.23	1.17	1.22
Liquid Unrestricted Net Assets (LUNA)	2020 \$173,114	2020 \$56,796	2019 \$11,416	2018 -\$6,226	2017 \$59,523
Net Income (Loss)	2020 \$5,368	2020 \$592	2019 \$14,504	2018 \$4,271	2017 \$9,204
Functional Expenses	2020	2020	2019	2018	2017
Program Services - \$	\$137,811	\$153,215	\$130,615	\$109,681	\$109,432
Program Services - %	71.5%	75.7%	71.2%	69.4%	68.3%
Management and General - \$	\$52,133	\$46,400	\$49,785	\$45,733	\$48,322
Management and General - %	27.1%	22.9%	27.2%	28.9%	30.2%
Fundraising - \$	\$2,670	\$2,866	\$2,921	\$2,585	\$2,473
Fundraising - %	1.4%	1.4%	1.6%	1.6%	1.5%

Looking ahead to 2022

2022 proposed spending plan

**Barneveld Lutheran Church
Proposed Budget/Spending Plan**

2022 BUDGET

PASTOR SALARY	\$ 63,424.80
PASTOR BENEFITS AND PENSION	12,461.40
PASTOR SOC SEC ALLOW	5,633.33
PASTOR HOUSING	20,772.96
PASTOR CONT EDUCATION	1,000.00
MILEAGE REIMBURSEMENT	1,200.00
GENERAL SUPPLIES	1,000.00
ELECTRICITY	3,000.00
WATER & SEWER	1,500.00
NATURAL GAS	3,000.00
INSURANCE/WORKMANS COMP	5,800.00
GROUNDS MAINTENANCE SERVICES	1,700.00
EQUIPMENT MAINTENANCE	1,000.00
JANITOR	5,100.00
OFFICE SECRETARY	18,000.00
TREASURERS EXPENSE	600.00
EMPLOYER FICA TAX	2,200.00
COPIER EXPENSE	4,400.00
POSTAGE EXPENSE	1,500.00
TELECOMMUNICATIONS	1,500.00
OFFICE SUPPLIES	4,000.00
MUSIC SUPPLIES	300.00
ORGANIST/CHOIR DIRECTOR SALARY	4,160.00
WORSHIP SUPPLIES	3,000.00
YOUTH EDUCATION	3,000.00
HELPING HANDS	1,000.00
FOOD PANTRY	10,000.00
EVANGELISM & ADVERTISING	500.00
STEWARDSHIP	500.00
SOUTH CENTRAL WIS SYNOD	6,000.00
WORLD HUNGER 40 DAYS	700.00
SUGAR CREEK BIBLE CAMP	700.00
PLATTEVILLE MINISTRIES	700.00
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TOTAL EXPENSES	\$ 189,352.49