

2020 Annual Report of the Ministry at BLC

In preparation for the 2021 Operating Year



Annual Meeting

Sunday January 24, 2021
10:00 am by Zoom

Our Mission Statement

We the people of Barneveld Lutheran Church are called
to be Christ's Light as we reach out
+ to people in our community with welcome and service;
+ to our members, helping each one feel valued and needed.
In all things we are committed to seeking and following God's will
and not our own.

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**Barneveld Lutheran Church
Annual Meeting of the Congregation
January 24, 2021
10:00 AM Zoom meeting**

Agenda

1. Opening Devotions: *Pastor Erich Hartenberger*
2. Call to order: *President Jeff Ziegler*
3. Approval of Annual meeting minutes of January 19, 2020
4. Council President Remarks: *Jeff Ziegler*
5. Council Election:
 1. Three (3) – 2 year terms to be voted on
 - Ronda Bowe
 - Teresa Buechner
 - Dave Baumgarten

Acknowledge out-going council members *Alycia Hathaway, Wendy Doescher, Jeff Reese*
6. Ministry Team Reports to be approved: Technology, GIFT/Stewardship, Health, Property and Grounds, Faith in Action, Worship, Women of the ELCA
7. Financial Summary Review of 2020: *Joellen Uptegraw & Danielle Moyer*
8. Presentation and Approval of Budget/ Spending Plan for 2021: *Joellen Uptegraw, Danielle Moyer*
9. Other Business/ Discussion
10. Motion to adjourn
11. Closing Prayer: *Pastor Erich*
12. Council convenes into 1st meeting with newly elected Council members

Barneveld Lutheran Annual Meeting Minutes
January 19, 2020

1. Opening Devotion: Pastor Jim
2. Call meeting to order, Jeff Ziegler
3. Approval of Annual meeting minutes of January 6, 2019
 - Motioned by Judy Johnson, seconded by Rachel Doescher
4. Council President Remarks, Jeff Ziegler
5. Council Election: Four (4)
 - *Judd Koerwitz and Jeff Ziegler will run for a 2nd, 2-year term
 - *Nominees for a 2-year term are Melissa "Missy" Lease and Michelle Ihm
 - New council members, Motioned by Deb Piquette seconded by Bette Vivian
 - *Acknowledge out-going council members Liz Taylor and Joni Cleary
6. Ministry Team Reports to be approved: Faith in Action, GIFT, Health, Property ad Grounds, Technology, Worship, and WELCA
 - Motioned by Dennis Baumann, Seconded by Missy Lease
7. Synod Assembly Delegates: Friday May 1, Saturday May 2 at Kalahari, WI Dells
 - *Alycia Hathaway will attend
 - *Still need another member (Julie Reese/Rachel Doescher suggestions to ask)
8. Investments Update: Mike Peterson
 - *Multiple CDs and Bonds have matured; Mike will be meeting with the council to discuss action on them
9. Presentation and Approval of Working Spending Plan for 2020: JoEllen Uptegraw, Danielle Moyer and Jeff Reese
 - Motioned by Theresa Buechner, Seconded by Michelle Ihm
10. Other Business
 - *A Thank you to PJ from Russ Moyer and all his hard work to BLC
11. Motion to adjourn
 - Motioned by Deb Piquette, seconded by Judd Koerwitz
12. Closing Prayer: Pastor Jim
13. Council convenes into 1st meeting with newly elected members

Submitted by Alycia Hathaway, recorder

Statistical Report 2020

Baptisms = 6

Name	Date	Parents
Alexa Raye Lee	01/18/2020	Scott and Kimberly Lee
Caden Russell Moyer	05/29/2020	David and Danielle Moyer
Avery Daniella Luna	06/27/2020	Daniel and Elissa Luna
Jayce Anthony Smith	09/13/2020	Michael Smith and Brittany Widmer
Hanklin Dennis Halvorson	10/31/2020	Aaron and Ashley Halvorson
Alaric William Bohne	11/01/2020	Jacob and Heather Bohne

1st Communion = 6 children attended 1st Communion retreat
but have not received communion due to Covid -19 shut down

Confirmation 15 students completed class, but Confirmation did not take place due to Covid-19 shut down

Marriages = 2

Shayla Johnson and Christina Berry	01/11/2020
Greg Clerkin to Heidi Garfoot Miller	06/07/2020

Deaths/Funerals member = 9

Gladys Gullickson	Died: 01/30/2019	Funeral Service: 02/04/2019
Judy Busser	Died: 02/02/2020	Funeral Service: 02/22/2020
Charlotte Lobitz	Died: 04/22/2020	Service at later date by Fr. David Cooper
Anita Jabs	Died: 04/27/2020	Graveside Service at Hyde Chapel 06/20/2020
Gordon Dimpfl	Died: 05/25/2020	Family Service: 05/29/2020
Rita Schuelke	Died: 05/30/2020	Graveside Service: 06/26/2020
Dennis Baumann	Died: 10/01/2020	Family Service: 10/05/2020
Wayne Schuelke	Died: 10/08/2020	Graveside Service: 10/16/2020
Ruth Schmitz	Died: 11/05/2020	Private Burial at Roselawn Memorial Park

New Members received = 0

Transfer Out of BLC = 0

Statistical adjustment for 2020 = -11

Barneveld Lutheran Church Membership

Baptized Membership December 31, 2019 = 635

Baptized Membership, December 31, 2020 = 624

Presidents Letter to Congregation 2020

Dear Brothers and Sisters of BLC,

Last year's letter started out like this, "Time sure flies when you're having fun and it's hard to believe another year has come and gone. It's nice to write a report that has so many positive aspects to it." Well things sure can change in a year. Although there have been some positives this year, I would say it hasn't been especially fun. Here's to hoping and praying that 2021 is a much better year for BLC and the world. We have completed the installation of the new recording and camera equipment and are now working on how to best use it. The very large construction project that came up last year has been completed. I would like to thank C&K (Chad and Katie) Construction for their exceptional work and getting it done ahead of schedule. I would also like to give a big shout out to Judd Koerwitz who stayed on council and liaison to the Property Committee so he could finish what he started on the project. This was much more of an undertaking than just the usual Property responsibilities and BLC sure appreciates your commitment. Of course, since I'm thanking folks a big thank you to Marcia who as usual has done an excellent job all year but especially now that we are going through the process of calling a new Pastor.

Speaking of that, we are on our way starting that process. Pastor Erich Hartenberger is now with us full time and will be taking us through the rest of the call process. Welcome Pastor Erich and family to the BLC family. Very soon we will be forming our Call Committee who will be in charge of seeing the process through, getting our requirements in place and then interviewing and recommending the new Pastor. Please let one of the council members know if you are interested in being part of that team. Council had an extremely busy year this year. Meetings were held on Zoom and in person when we could. There were weeks when we held a few meetings a week and much got done using email. Jeff Reese, Alycia Hathaway and Wendy Doescher are completing their terms on council and a big thank you to those folks for all they have done

for BLC over the last two and four years. We will approve three new members for council during the Annual Meeting. I extend a big THANK YOU to all of you that have put in extra time this year, Jo Ellen Uptegraw and Jenny Milchuck our custodians, all the committee members, our education leaders for Holy Moly, Bridge and Confirmation. This church does not function without the commitment of so many of you. I know I'm missing a bunch but thank you so much.

Financially for the year we ended up just about breaking even, not bad considering we have not met in person since March. I want to thank all the members for continuing to give to your church. Without you we can not operate. We have had a slight drop in Automatic Giving. If this is because your financial situation has changed then we send prayers that it will quickly improve. If this is because you don't want to support a church that does not gather in person, I ask that you stay patient. We have not made any decisions on gathering based on financial giving. Our only guidelines are for the safety of all who attend. The COVID Team has been meeting and will meet again this month. With vaccines starting to roll out I can only hope and pray that we will be able to gather soon. I can assure you that no one misses worshipping in the Sanctuary with you more than me.

It's been a very trying year for the BLC family, the Ziegler family and I'm sure your family. I'm excited for what 2021 can potentially bring. Hope to SEE you soon.

Jeffrey
Council President

Technology Report 2020

BLC is utilizing technology more than ever in 2020. We are doing our best to keep everyone connected during a pandemic year when we cannot gather in person.

- Facebook - Our number one way of mass communicating daily and for Sunday service is Facebook. Facebook Live has been our saving grace in order to continue having services in 2020. Knowing the importance of having a good quality camera system to do so, we hired IBS (Integral Building Systems, Inc.) to update our camera system. This will help us provide some quality video that we can record and/or stream live for Sunday services and other events held at BLC. This system gives us the ability to focus in on specific parts of service along with sharing a screen so viewers can read along or see a slide or video within the recording. We are just getting started in learning the new system. We had our first training on October 22nd and in November we started recording some music and reading segments for the services. We are now ready to record services from start to finish to save and/or to stream live. Gregg Guenther, Karl Sandry, Melissa Lease and Marcia Thompson have collaborated a lot during this learning process. We learn something new every time we use it.

Facebook Statistics – We now have 857 followers, which is an increase of 149 from last year. Facebook Live Streams continue to reach approximately 300 people weekly.

- Virtual Meetings – BLC has depended quite a bit on zoom during 2020 with meetings, virtual classes, and the Annual meeting. If you do not have a zoom account and need to schedule a meeting for your committee, please feel free to contact Melissa Lease.
- Website - Our website web address is: <https://www.barneveldlutheranchurch.org/> This is another great way for us to share important information or find the latest newsletter. You can even give an offering through our website using the [tithe.ly](https://www.tithe.ly).
- Email – Our church email address is barneveldlutheran505@gmail.com Marcia Thompson monitors the email. She also continues to send out the weekly emails using Constant Contact as a platform. The newsletter is also sent out via email. If you need to update the email address we have on file, please email barneveldlutheran505@gmail.com.
- Digital Sign – We continue to update the messages on the digital sign. Since Pastor Jim's departure, Marcia has been updating it.

In conclusion, there so are many great things we can do using technology as we move forward. We can incorporate more social media platforms, refresh our website and update programs and forms. If you know of anyone that would like to be part of the Technology Team. Please reach out to Marcia or myself.

Respectfully submitted,

Melissa Lease

Growing In Faith Together – G.I.F.T. 2020

Thank you to the members of the committee Joni Cleary, Cindy Reeson, Bob Whitish, Shelly Sandry, and Lowell Thronson.

As we move into 2021, the committee is hopeful we will be creating ways to communicate what volunteer opportunities are available to encourage participation and to help grow our church family.

Submitted by Wendy Doescher

Health Team Ministry Report 2020

The Health Team Ministry was promoting monthly blood pressure checks, and weekly walks.

- Blood pressure checks are coordinated by Craig Johnson and are available to parishioners on the 1st Sunday of the month after worship, prior to the Covid -19 shutdown.
- The walking group met every Wednesday (weather permitting), May through October and was primarily lead by Doug and Judy Johnson. This continued even during the pandemic in a safe social distancing way, and was a way for parishioners to stay connected. Encouraged everyone to get some fresh air and exercise.

Submitted by Alycia Hathaway

**Barneveld Lutheran Church
Property Report 2020**

Hello church family, I hope this letter finds you all well; may 2021 be a joyful and faith filled year for us all.

Structural Damage/Kitchen Re-Model

As many of you know, the kitchen/Fellowship hall rehab is 100% completed. As we eagerly await a day when we can check it out we can all be assured that it is complete and the council is very pleased with the outcome.

Outside Property

Many thanks to all that helped in the mowing and outside maintenance this year. The church had a new riding mower and storage shed donated this year. It is available to any one who would like to sign up for BLC lawn maintenance.

The exterior also received a new roof, new rain gutters and touch up staining.

There is still up keep to do even as we didn't meet in person, there is always room for more volunteers to pull weeds, mow, trim shrubbery etc.

Plowing and salting will be handled again for food pantry and other needs of the building.

Inside Property

The sanctuary has received audio/visual upgrades.

Light fixtures are being upgraded to LED's as needed.

Again thank you to all that helped out in 2020 and thanks in advance for 2021 volunteers!

Judd Koerwitz

Worship Team Annual Report 2020

Members: Joann Manteufel, Becky Stauffer, Marcia Thompson, Julie Reese, Nancy Carden, Cindy Reeson, Karen Erickson, Linda Seeley, Jeff Ziegler and Pastor Jim.

OUR YEAR IN REVIEW...

Let's review our Christmas Service attendance for 2019.

Sunday, December 22nd at 5 pm:	75
Tuesday, December 24th at 3 pm:	194
Tuesday, December 24th at 7 pm:	<u>109</u>
Total attendance:	378

We moved on to Lent. We gathered for Ash Wednesday and had pizza. We had already made the decision to cancel Soup Suppers because our kitchen and dining room was under construction. Little did we know that this would be our final large gathering for most of 2020 because of the **COVID-19 world wide pandemic**. Our last indoor worship service was March 9th. We pivoted to on-line worship services and we continue worshipping this way in 2021. Pastor Jim was a wonderful voice of calm in a time of so much anxiety. He started his on-line daily fireside chats to give us hope and encourage all of us to stay safe. He encouraged us to reach out to our neighbors and members with notes and gifts of food as a way of being kind. We didn't worship in person until late summer when we gathered for 3 outdoor services. It was so good to worship in person again!

In October we received word that Pastor Jim and his family would be leaving us. He had accepted a call to Messiah Lutheran Church in Wauconda, IL. We were heartbroken and sad but we all understood the need to be closer to family. We sent them off with a wonderful drive-by parade complete with loads of silly string! His last service with us was November 8, 2020.

Pastor Rich McLeer helped us out for the month of November. We decided to partner with Pastor John Twiton of ELC Mt. Horeb for December on-line services. It was very strange to worship this way at Christmas. It will be so wonderful to have our beautiful trees, hung with our words and ornaments come to life in 2021.

At this point, we are not planning to worship in person for Lent and probably not Easter either. We need to be a little more patient while the population gets vaccinated.

In January, 2021, we welcomed Pastor Erich Hartenberger and his family as our Interim Pastor. We look forward to creating new memories with Pastor Erich and his family.

Joann Manteufel
Worship Committee Chair

Faith in Action Team 2020 Report

The Faith in Action Team members includes *Shelly Lee, JoEllen Uptegraw, Lana Dyreson, Kailey Langdon, Peggy Jones, Megan Mieden, and Michelle Ihm*. The purpose of this team is to encourage the education and faith enrichment of the congregation and community. We value the inclusion of all age levels of our members and friends.

Holy Moly serves Preschool through 4th grade students. The Holy Moly education team includes *Megan Mieden, Alycia Hathaway, Amy Hearne, Ellie Ihm, Tamra Ihm..*

Since October we have been offering “**Sunday School at Home**”. Megan has been putting together packets for families to pick up from BLC and work on at home. They focus on teaching various stories and themes from the bible. These items are on our website as well.

Bridge is offered for students in grades 5 and 6 and is led by *Sateash Kittleson and Jay Langdon*. The focus is biblical studies in order to be prepared for the Confirmation program. The program has been by zoom since the school year that began in October 2020.

The **Confirmation** program consists of 7th graders and 8th graders. The Confirmation Leaders are *Anne Forbes, Gregg Guenther, Danielle Moyer, Jeff Reese and Melissa Gervasi*.

The focus is to prepare our youth for their life faith journey. Instruction includes small group sessions as well as whole group settings. The program began in person and then by Zoom since November 2020.

Our group of 15 - 8th grade students who completed their confirmation instruction in April of 2020 did not get to celebrate their Confirmation ceremony due to the Covid pandemic and look forward to when they can celebrate their Confirmation service in 2021.

First Communion – Six students participated in the 1st Communion Retreat in February of 2020 but due to the Covid pandemic have not yet celebrated their 1st Communion service.

Game Day is held on the third Friday of each month. This is not just for BLC members – we welcome everyone. A light lunch is provided by different volunteers each month. Lunch is followed by numerous game offerings. Laughter and conversation abounds. We met in January and February of 2020 and have not met due to the Covid pandemic but look forward to being able to resume this activity in 2021.

WELCA ANNUAL REPORT

Barneveld Lutheran Church

December 2020

Beginning Checkbook balance: **\$8,529.80**

Income for 2020

Lefse sold	30.00
Gladys Gullickson Funeral	200.00
Judy Busser Funeral	250.00
Ruth Ehlert donation for face masks sold	110.00
Scholarship money returned - not used	<u>125.00</u>
TOTAL INCOME FOR 2020	\$ 715.00

EXPENSES FOR 2020

Visa: quilt batting; books; kitchen supplies	\$ 512.60
Camper Scholarships	250.00
Community Clothes Closet donation	700.00
Kavanaugh Restraunt Supply: dinner plate rack	596.15
Seniors United for Nutrition donation	<u>100.00</u>
TOTAL EXPENSES FOR 2020	\$2,158.75

ENDING CHECKBOOK BALANCE FOR 2020 **\$7,086.05**

Jeff Reese does a quarterly audit of this account. He reviews all VISA statements and checkbook register for this account.

The quilting ladies met in January and February of 2020 and assembled quilts for Lutheran World Relief. We shipped 54 quilts to Lutheran World Relief in September. Thanks to Mike Feiler for delivering the boxes to the train pickup on E. Johnson Street in Madison.

Barneveld Lutheran Church

PROFIT AND LOSS

January - December 2020

	TOTAL	
	JAN - DEC 2020	JAN - DEC 2019 (PY)
Income		
4000 GIVINGS FROM MEMBERS	160,626.76	170,811.00
4005 Capital Improvements Givings	8,772.00	0.00
4010 MISSIONS GIVINGS	8,443.74	9,324.92
4015 Noah's Ark Incom	261.94	1,999.50
4020 OPEN CASH	7,387.37	4,631.76
4030 Coffee Hour Donations	151.00	0.00
4040 Helping Hand Giving	4,159.03	
4050 Food Pantry Income	13,070.00	
4080 Youth Giving	68.99	
4100 DIVIDENDS & INTEREST	12.17	103.42
4110 GAIN/LOSS ON INVESTMENTS		11,948.32
4200 RENT & USE OF CHURCH	50.00	650.00
4300 miscellaneous	71.00	0.00
Total Income	\$203,074.00	\$199,468.92
GROSS PROFIT	\$203,074.00	\$199,468.92
Expenses		
5000 PASTOR SALARY	43,996.48	44,996.16
5010 PASTOR BENEFITS AND PENSION	38,185.89	36,417.68
5020 PASTOR SOC SEC ALLOW	3,475.00	3,340.00
5030 PASTOR HOUSING	19,041.88	20,772.96
5040 PASTOR CONT ED	611.67	1,822.03
5050 MILEAGE REIMBURSEMENT	1,218.58	2,688.91
5060 JANITOR	4,674.99	4,575.00
5070 OFFICE SECRETARY	12,336.74	13,534.65
5080 EMPLOYER FICA TAX	1,559.22	-18.00
5090 ORGANIST/CHOIR DIRECTOR	3,370.00	4,925.00
5100 SOUTH CENTRAL WIS SYNOD	6,501.53	6,698.37
5105 Good Gifts Expense	260.39	0.00
5110 WORLD HUNGER 40 DAYS	655.53	679.56
5120 SUGAR CREEK BIBLE CAMP	595.82	679.56
5130 PLATTEVILLE MINISTRIES	655.53	679.56
5140 WORSHIP SUPPLIES	2,442.70	4,039.39
5150 Stewardship	1,231.55	3,338.55
5160 Helping Hands Expenses	1,466.73	-75.00
5170 Food Pantry Expenses	7,547.72	
5180 Youth Gathering Expenses	16.96	
5205 Youth Education Expense	43.04	0.00
5210 CONVENTION EXPENSE		145.11
5300 INSURANCE/WORKERS COMP	5,383.52	5,516.44
5310 GROUNDS MAINTENANCE SERVICES	1,510.38	4,250.17

	TOTAL	
	JAN - DEC 2020	JAN - DEC 2019 (PY)
5320 EQUIPMENT MAINTENANCE	556.50	625.92
5330 Capital Improvements Expense	5,841.29	0.00
5400 ELECTRICITY	2,890.39	3,541.56
5410 WATER & SEWER	1,134.91	1,047.44
5420 NATURAL GAS	2,435.81	2,808.96
5500 COPIER EXPENSE	4,351.27	4,278.97
5510 POSTAGE EXPENSE	1,506.09	1,969.00
5520 TELECOMMUNICATIONS	8,445.85	1,490.47
5530 OFFICE SUPPLIES	3,461.34	3,201.72
5535 MUSIC SUPPLIES		16.02
5540 EVANGELISM & ADVERTISING	550.33	
5540 EVANGELISM & ADVERTISING	360.10	1,364.06
5550 GENERAL SUPPLIES	5,538.48	810.05
5610 TREASURERS EXPENSE	30.80	
5620 REIMBURSEMENT EXPENSE	6,011.41	2,734.73
STEWARDSHIP EXPENSE	694.11	
Uncategorized Expense		2,070.35
YOUTH	1,890.96	
Total Expenses	\$202,481.49	\$184,965.35
NET OPERATING INCOME	\$592.51	\$14,503.57
NET INCOME	\$592.51	\$14,503.57

Barneveld Lutheran Church
Annual Meeting
January 24, 2021

Review of 2020 Financial Statements and Account Balances

Net income of \$592 compared to net income of \$14,503 in 2019.

Cash decreased by nearly \$4,000.

Revenues totaling \$203,074, an increase of nearly \$4,000 over 2019 revenue.

Expenses totaling \$202,481, an increase of nearly \$18,000 over 2019 expenses.

Key Financial Indicators

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Current Ratio	3.54	1.23	1.17	1.22	1.06
	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Liquid Unrestricted Net Assets (LUNA)	\$56,796	\$11,416	-\$6,226	\$59,523	\$61,120
	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Net Income (Loss)	\$592	\$14,504	\$4,271	\$9,204	-\$8,506
	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Functional Expenses					
Program Services - \$	\$153,215	\$130,615	\$109,681	\$109,432	\$98,977
Program Services - %	75.7%	71.2%	69.4%	68.3%	68.1%
Management and General - \$	\$46,400	\$49,785	\$45,733	\$48,322	\$44,139
Management and General - %	22.9%	27.2%	28.9%	30.2%	30.4%
Fundraising - \$	\$2,866	\$2,921	\$2,585	\$2,473	\$2,210
Fundraising - %	1.4%	1.6%	1.6%	1.5%	1.5%

Looking ahead to 2021

2021 proposed spending plan

**Barneveld Lutheran Church
Proposed Budget/Spending Plan**

2021 BUDGET

PASTOR SALARY	\$ 47,996.16
PASTOR BENEFITS AND PENSION	41,657.33
PASTOR SOC SEC ALLOW	3,790.90
PASTOR HOUSING	20,772.96
PASTOR CONT EDUCATION	1,000.00
MILEAGE REIMBURSEMENT	1,200.00
GENERAL SUPPLIES	3,000.00
ELECTRICITY	3,000.00
WATER & SEWER	1,000.00
NATURAL GAS	3,000.00
INSURANCE/WORKMANS COMP	5,500.00
GROUNDS MAINTENANCE SERVICES	2,000.00
EQUIPMENT MAINTENANCE	600.00
JANITOR	4,675.00
OFFICE SECRETARY	15,000.00
TREASURERS EXPENSE	600.00
EMPLOYER FICA TAX	1,600.00
COPIER EXPENSE	4,300.00
POSTAGE EXPENSE	1,500.00
TELECOMMUNICATIONS	1,500.00
OFFICE SUPPLIES	3,300.00
ORGANIST/CHOIR DIRECTOR SALARY	4,500.00
WORSHIP SUPPLIES	2,000.00
EVANGELISM & ADVERTISING	1,000.00
STEWARDSHIP	500.00
SOUTH CENTRAL WIS SYNOD	6,500.00
WORLD HUNGER 40 DAYS	700.00
SUGAR CREEK BIBLE CAMP	700.00
PLATTEVILLE MINISTRIES	700.00
	<hr/>
TOTAL EXPENSES	\$ 183,592.35