

2018 Barneveld Lutheran Church

Annual Report of the Congregation



Our Mission Statement

We the people of Barneveld Lutheran Church are called
to be Christ's Light as we reach out
+ to people in our community with welcome and service;
+ to our members, helping each one feel valued and needed.
In all things we are committed to seeking and following God's will
and not our own.

A Message from Presiding Bishop Elizabeth Eaton

Dear siblings in Christ,

As members of the Evangelical Lutheran Church in America, we are freed by grace to live faithfully, witness boldly and serve joyfully. As communities of Jesus that nurture life-changing relationships with God, one another and the world, we are confident about who we are in Christ and what God is calling us to do. Whether worshipping wherever two or more are gathered, engaging in lively conversations about faith, or rolling up our sleeves and getting to work, we strive to share God's grace and love in Christ for all people and creation. This reflects the vitality we find in Jesus Christ, our own spiritual life and our desire to participate in what God is doing today.



to

Within each community of Jesus there are leaders who strive to model an attitude of servanthood, trustworthiness, humility, patience and listening first while striving to work with others in healthy ways. These leaders teach all ages, motivate believers, build consensus, share a vision, discern direction and facilitate action. Their attention is focused on growing disciples who are sent into their daily life to love and serve others as friends, neighbors, parents, citizens and workers. Together we recognize the importance of growing disciples and multiplying leaders who serve inside your congregation and beyond your walls.

As our congregations plan their work for the coming year and how to use the resources God has entrusted to them, I invite you all to think about the relationships that bring you vitality and the leaders you nurture for God's mission in the world. While you make many decisions, remember you are not alone. We are all partners in sharing the gospel. Together, by God's grace, we can do what God is calling us to. May you go forth to do justice, love kindness and walk humbly with God.

Serving together in Christ's name,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

Table of Contents
2018 Annual Report

Page # - Item

Inside front Cover – Letter from Bishop Elizabeth Eaton

1. Table of Contents
2. Agenda for Annual meeting
3. Minutes of January 21, 2017 meeting
4. Statistical report (page 1)
5. Statistical report (page 2) & Attendance Figures
6. Pastor's Review
7. President's Letter
8. Faith in Action Ministry Report (page 1)
9. Faith in Action Ministry Report (page 2)
10. Holy Moly Sunday School Report
11. G.I.F.T./Stewardship Report
12. Health Ministry Team Report
13. Property and Grounds Report
14. Technology Report
15. Worship and Music Report
16. Lutfisk Financial Report and Women of the ELCA (WELCA) Activity Report
17. Women of the ELCA Financial Report
18. Food Pantry Facts
19. BLC Endowment Foundation Report
20. 2019 Proposed Plan of Spending/Budget

Barneveld Lutheran Church
Annual Meeting of the Congregation
January 6, 2019
10:15AM

Agenda

1. Opening Devotions: *Pastor Jim*
2. Call to order: *President Jeff Ziegler*
3. *Approval of Annual meeting minutes of January 21, 2018
4. Council President Remarks: *Jeff Ziegler*
5. Council Election:
 - Council Nominees: Jeff Reese, Alycia Hathaway, Wendy Doescher
Three (3) – 2 year terms to be voted

Acknowledge out-going Council Member: Craig Johnson
 - Synod Assembly Delegates: Saturday May 4th- Sunday May 5th, 2018 at
Marriott West, Middleton WI
One male One Female (*may be husband and wife*)
6. Ministry Team Reports (*approval*) [Faith in Action, Holy Moly, GIFT, Health, Property and Grounds, Technology, Worship and Music, WELCA,]
7. Investments Update: *Mike Peterson*
8. Financial Review of 2018: *Joellen Uptegraw & Danielle Moyer*
9. Presentation and Approval of Working Spending Plan for 2019: *Joellen Uptegraw & Danielle Moyer*
10. Other Business/ Discussion
11. Motion to adjourn
12. Closing Prayer: *Pastor Jim*
13. Council convenes into 1st meeting with newly elected officers.

Barneveld Lutheran Church Annual Meeting Minutes January 21, 2018

1. Dennis Baumann called the meeting in order at 10:20am with 81 signed in members present.
2. There were no minutes from the 2017 Annual meeting
3. President report
 - a. Asking people to contribute in any way they can
 - b. Attendance has been increasing each week
 - c. Building having/has some positive changes
 - d. Applauded Pastor Jim for all his hard work
4. Election of new council members
 - a. Council Nominees were Joni Cleary/Judd Koerwitz/Lia Leahy/Liz Lease/Jeff Reese/Jeff Ziegler
 - b. Elected for two year terms were Joni Cleary, Judd Koerwitz, Liz Lease, Jeff Ziegler
 - c. Thank you to the outgoing Council Members, Rachel Doescher, Better Vivian, Dennis Baumann, Joann Manteufel
5. Synod Assembly
 - a. May 5-6, held at Kalahari in WI Dells
 - b. Needing one male and one female delegate
 - c. Missy Lease motioned, 2nd by Leo Doescher for Cindy Reeson to attend the Synod Assembly
 - d. Pastor Jim motioned to close the nomination for the Synod Assembly, 2nd by Anne Forbes. Motion carried. Cindy Reeson will be female delegate for congregation.
6. Ministry Team Reports
 - a. Approval of reports motioned by Judy Busser, 2nd by Jeff Zeigler, Motion carried
7. Investments Update by Mike Peterson
 - a. Market is good; Stock is up 8-11% this year
 - b. If money is needed from the investments Mike will speak with the council, and then take out what is needed
8. 2017 Financial Review: Joellen Uptegraw and Danielle Moyer
 - a. It is called a Spending Plan, not Budget due to our finances being an educated guess for money to be spent
 - b. BEST year out of the last 20!!
 - c. Danielle Moyer walked through the changes and the increases percentages of this year.
 - d. Raises have been given
 - +pastor \$1500, bringing annual to \$45,000 plus benefit package
 - +janitor raised by \$25/month
 - +pianist currently at \$75/Sunday
 - +Marcia raised by .50/hr.
 - e. total expenses for 2018 spending plan is \$159,060.61
 - f. Approval of the financial report motioned by Jeff Ziegler, 2nd by Nancy Carden, carried.
9. Annual meeting adjourned at 10:50am with Pastor expressing his Thank You to the departing Council members and congratulating the new members.

Respectfully submitted,
Alycia Hathaway

Statistical Report 2018 – (Page 1)

Baptisms = 8

Name	Date	Parents
Tucker Arneson	09/02/2018	Stephanie and Hayden Arneson
Claire Bauer	10/21/2018	Josh and Lesley Bauer
Jocelyn Deal	10/28/2018	Jenny Deal
Myles Heibel	08/12/2018	Jeff and Stacie Heibel
Neva Langdon	04/29/2018	Jay and Kailey Langdon
Finley Manteufel	12/02/2018	Mark and Carissa Manteufel
Ayla Smith	09/23//2018	Mike Smith and Brittany Widmer
Natalie Wayne	11/25/2018	Colin and Tanya Wayne

1st Communion = 6 04/07/2018

Ava Burris Nora Burris Aurora Halvorson Brody Leahy Makinley Pohlman Sophie Reese

Confirmation = 4 05/06/2018 Parents

Cameron Bonin	Carrie Bonin and Joe Bonin
Justin Errthum	Tamra and Art Errthum
Emma Gordon	Jason and Missy Gordon
Greyson Markhardt	Melanie and Paul Markhardt

Marriages = 3

Nicole Moyer and Trent Sullivan	04/20/2018
Logan Johnson and Kelsey Taldone	06/16/2018
Cole Bauer and Jenna Wright	12/15/2018

Funerals -member = 5

Delores Davis	Died: 11/20/2018	Funeral Service: 11/23/2018
Etta Jensen	Died: 05/29/2018	Funeral Service: 06/04/2018
Vivian Lee	Died: 12/29/2017	Funeral Service: 01/02/2018
Doris Raisbeck	Died: 02/25/2018	Funeral Service: 03/03/2018
Marcene Thousand	Died: 06/21/2018	Memorial Service: 07/21/2018

New Members received = 36 Adults = 24 Unconfirmed Children = 12

Joe and Katie Barrios with children Abigail, Joseph Jr Barrios	01/14/2018	Transfer from St. Matthew Philadelphia PA
David and Joyce Baumgarten	01/14/2018	Affirmation of Faith
Chad and Katie Baumgartner with children Kaitlyn Baumgartner and Colten Meyer	01/14/2018	Katie – Transfer from West Blue Mounds Lutheran
Jason Cushman and Karen Lease with child Henry Cushman	03/11/2018	Affirmation of Faith
Chris and Amanda Flanagan with child Charlotte Flanagan	03/11/2018	Affirmation of Faith
Aaron Halvorson with child Aurora Halvorson	01/14/2018	Affirmation of Faith
Ashley Matthais	01/14/2018	Affirmation of Faith
Jay and Kailey Langdon with child Mila	04/29/2018	Affirmation of Faith
Jim Lease	03/11/2018	Transfer from St. Bernadet's Catholic Ridgway WI
Elissa & Daniel Luna with children Anna, Vanessa	08/15/2018	Transfer from Trinity Lutheran Arkdale WI
Karl and Shelly Sandry with child Jacob	01/14/2018	Affirmation of Faith

Continued on next page

Statistical Report 2017 – (Page 2)

New Members

Michael Smith	09/23/2018	Affirmation of Faith
Brittany Widmer	09/23/2018	Affirmation of Faith
Colin and Tanya Wayne with children Emma Madelynn	11/25/2018	Transferred from Deerfield Lutheran, ELCA
Jennie Woller	01/14/2018	Affirmation of Faith

Transfer Out of BLC = 1

Confirmed = 1

Children = 0

Anne Forseth	03/10/2018	Transferred St. James Lutheran Verona, WI ELCA
--------------	------------	--

Statistical adjustment for 2018 = +2

Barneveld Lutheran Church Membership

Baptized Membership December 31, 2018 = 554

Baptized Membership, December 31, 2018= 594

Attendance Figures

BLC monthly Averages

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
January	132	135	110	98	92	90	105	113	105	76	78	114	153
February	133	117	138	109	118	93	113	99	106	84	84	145	143
March	143	109	136	105	132	110	116	136	97	83	143	132	180
April	155	147	116	132	150	147	147	100	126	112	122	186	166
May	156	111	119	99	122	133	119	110	140	49	163	125	138
June	82	74	77	67	83	77	80	86	100	59	81	145	144
July	97	67	74	68	79	85	84	72	66	67	88	117	104
August	90	74	77	76	73	89	78	74	69	48	87	120	121
September	109	99	89	104	110	103	141	101	110	72	130	179	186
October	132	114	118	115	122	116	127	126	129	72	139	180	177
November	139	99	116	104	104	111	116	118	122	98	137	172	171
December	137	102	119	108	124	133	111	104	126	131	147	182	182
Yearly Average	125	104	107	99	110	107	111	103	108	79	123	150	155

Lenten Worship Attendance Average

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
79	67	60	70	55	74	69	66	59	51	76	86	122

"What We Have Seen and Hearne"

Dear BLC Family,

I want to remind you of our mission statement: *We the people of Barneveld Lutheran Church are called to be Christ's Light as we reach out to people in our community with welcome and service; to our parishioners, helping each one feel valued and needed. In all things we are committed to seeking and following God's will and not our own. In other words, we do _____ because we value _____.*



PJ and the youth preparing for the Houston gathering.

Houston. Different sanctuary layout. New outside sign. Sixteen of us shared Christ's Light with the people of Houston at the ELCA National Youth Gathering. We prayed, served, worshiped and interacted with people from all over the United States. Secondly, we moved the pews to face each other with the altar table in the middle of the sanctuary. We sat and stood facing one another as we journeyed through Lent and Easter with the theme "Woven Together as Fabrics of Faith." Each of us brings something unique and sacred to the story of this faith community. In rearranging the pews to face each other, something significant happened. Folks began to see one another as sacred parts of a greater whole. We are not a country club. Rather, we are a living body called together in faith to share the light of Christ. Lastly, to help show this community of our mission to share Christ's Light, Rick Mueller helped to develop a new sign for the campus so all can see the bright good news happening here.

BLC is sharing Christ's Light in so many different ways and the exciting thing is that together we will discover new ways God is calling us to share that light with the world. Here's a quick recap of how we shared that light this past year:

2018: Old Church Choir. Revival. Growth. Baptisms. New families. Joy. Holy Moly. Bridge. Confirmation. Chaos. Building updates. Generous gifts. Heartbreaking funerals. Blessed wedding unions.

Spirited affirmation of baptism. Griefshare Ministry. Houston. Ruth turning 100 years old. Live streaming worship. New Church Sign. Rally Day honoring those in education. Healing Service. Pie in my face. Helping Hand Fund. Word ornament project. New ceiling fans. Singing homilies. Leading Well program. Backpack Children's Sermons. Thanksgiving Eve Service. Yoga in Advent. Longest night service. Johnson Wedding in Illinois. Food Pantry Room remodel. Moyer Arizona Wedding. Barb Mangi Visit. Vacation Bible School and Day Camp. Prep for Houston Youth Gathering. Lenten Devotional Booklet. Trick or Treating for the Hungry. 69th Lutefisk Dinner. Parish Altar Cloth. Confirmation Retreat. Worship at the Moyer Barn and potluck. Lenten Soup and Drama Theater services. Commitment Sunday. Progressive Dinners. APT Theater experience. Holy Moly and Bridge Christmas Program. Mentoring. New offering vessel. Book Club Discussions. Women's Bible Study. Bell Choir. Game Day. Lawn Signs- Believe it. Live it. Come to it.

Pastoral Acts in 2018: 9 baptisms. 6 first communions. 4 confirmations. 3 marriages. 37 new members. 1 transfer out of BLC. 3 funerals. Hundreds of visits. Countless meetings. More than numbers, these are moments of encounters of God's light shining in our church family.

Looking ahead: We do _____ because we value _____. What is God calling us to do this next year together? Now you fill in the blanks and together make it happen!

Council Words: I asked our Church Council to describe BLC in one or two words. They responded with: warm, welcoming, inviting, nostalgia, joyful, faith, family, constant, outreach. How might you describe our church family in one or two words?

With you a Christian. For you a Pastor.
Pastor Jim Hearne "PJ"
December 2018



Our sanctuary layout during Lent and Easter.

Presidents Letter 2018

Dear Brothers and Sisters in Christ,

The last time I wrote a Presidents letter was in 2013 and it started out like this. "It's that time of year again and how I do love to write a report that is full of good news. Unfortunately, this is not one of those. It's been a tough year at BLC and the council is tasked with some very difficult decisions on how the best way for BLC is to proceed". My, my, how things can change in five short years. What a great place to worship BLC has been over the last few years. I'm compelled to start thanking folks for all the super work that is happening now. However, I've been asked to keep this short and the list would be just too long. I would like to throw out a thank you to Marcia for all her good work for the church and council. Of course, thank you to Pastor Jim, mostly for just being you but also for your energy in all you do every day for this church family. The rest of the thank you list gets long so thanks to the BLC Family for all the hard work you do to keep this a vibrant, living community to be a part of.

It's been a fun year on the council as far as the day to day goings on here. We have been able to accomplish things that were not possible in years past. Some of them are the new sign, the remodel of the food pantry, the cleaning out of the education rooms and the upgrade to our sound system as well as the plan to install the new projection screens that will be a huge addition to our worship experience. There are many more thanks to share in all of this and there are folks who donate a lot of their time to make these projects come to life. Thank you again. We have, today, committee's that are doing very good work to help enhance our time here also. Worship,

Stewardship/ G.I.F.T., Faith in Action, Property, Health Ministry and Technology committees are staffed with folks who have a passion for making BLC better today than it was yesterday and better in the future than it is today. We can use everyone's help in these areas and if you want to get involved there is a place for you.

We've have had a spending plan instead of a budget to work with for far too long mostly because we don't have enough funds to budget with. That is soon to change as folks see the need for the gifts we need to do the work we want to do. Let me quick do an advertisement for Automatic Giving. This is a wonderful way to make sure when you can't make worship that your giving still does. Cindy and I have done this for some time now. It's hard to get caught up if you miss on a Sunday but we still need to be able to count on those funds for much needed projects. Our building is getting old and tired and needs some TLC. We need to be able to budget for upkeep and having a better idea of what we can count on really helps.

The council is looking forward to 2019 and what God has planned for us. I would like to thank the council for all their dedicated and hard work and am honored to be working with you. May the Lord bless and keep us all safe in the coming year.

Jeffrey "Jeff" Ziegler aka "Ziggy",

Council president

FAITH IN ACTION TEAM

2018 YEAR END REPORT

The Faith In Action Team members include Shelly Lee, JoEllen Uptegraw, Lana Dyreson, Kailey Langdon, Peggy Jones, Megan Mieden, Alycia Hathaway and Pastor Jim.

The purpose of this team is to encourage the education and faith enrichment of the congregation and community. This past year we offered a number of activities, including:

Holy Moly serves Pre-K through 4th grade students and is led by Megan Mieden and Alycia Hathaway. Along with the help of Amy Hearne and Katie Barrios, they focus on teaching our young ones various stories from the bible. Pastor Jim relates his children's sermon to the lesson they will work on that particular day.

Bridge is offered for students in grades 5 and 6 and is led by Alycia Hathaway, Liz Taylor, Craig Johnson and Pastor Jim. Utilizing small groups and activities, they have focused on the stories of the Old Testament.

The *confirmation* program consists of 7th graders and 8th graders. The Confirmation Leaders are Jeff Reese, Gregg Guenther, Mel Markhardt, Danielle Moyer, Anne Forbes and Pastor Jim. The focus is to prepare our youth for their life faith journey. Instruction includes small group sessions as well as whole group settings. Second year confirmands went on a retreat in December to Bethel Horizons. It is a wonderful bonding, spiritual experience for our youth.

Vacation Bible School was coordinated by Alycia Hathaway, Melanie Norton, Shayla Danz and Amy Hearne. They used their strengths and talents to cover all the aspects of offering a

successful week long event for our community's children. The theme of the week was "Jesus Changes Everything." This followed the theme of the Houston Youth Gathering. Thank you to all the volunteers who housed, provided meals and otherwise entertained the Sugar Creek counselors. Lots of people were involved in order to make for such a successful program. We want to thank Wendy Uphoff for her work as coordinator in previous years.

CHAOS (Christ Has All Our Solutions) continues to meet the fourth Sunday afternoon of each month and is open to all community high schoolers. It has seen growth this second year. Some members of the group attended the Houston Gathering. Meetings include playing games and just enjoying fellowship with each other. Pastor Jim is present to encourage discussion and provide spiritual assistance as needed.

Game Day continues. Attendance has grown significantly. Those participating meet on the third Friday of each month. This is for anyone in the community. A light lunch is provided by different volunteers each month. Lunch is followed by numerous game offerings. Laughter and conversation abounds. The group voted to keep meeting through the winter going forward.



Book Club continued this past year. We read three books and gathered for discussion and fellowship. One of the books we read was Reawakenings by Barb Mangi. Mrs. Mangi then attended our church and conducted a discussion about her book following worship. It was so meaningful for us all. We also watched the film version of another of the books The Shack that was quite moving as well. Two more movies were shown and were well received. Additionally, we offered "A Charlie Brown Christmas" to jumpstart the Christmas season and it was very well attended.

We continued to facilitate the *Progressive Dinner* this year. One was held in February and another in July. Our host families have been very gracious. We hope to continue this type of offering and are working to introduce new host families. People sign up to attend (they pay for the cost of the dinner). We divide those who signed up into groups (in no particular order) to have dinner with a host family. It is a wonderful way to meet people we only see in church and to reconnect. Again this year, the dinner was followed by a fire pit at the Bowe retreat which was wonderful! Thanks to all who participated.

Lana Dyreson coordinated a trip to *American Players Theater* again this year. Lana is given a limited number of reduced cost tickets by A.P.T. She shares those with her church family. We had just an absolutely fabulous time. Thanks Lana.

Amy Hearne coordinated a *bible study* on the book of John. This was an inspiring, informal and informative way of looking at the bible and moving forward. There are plans to create a time for the women of our church family to gather for faith and fellowship the 3rd Friday of each month.

BLC sent a group of youth and adults to the ELCA Youth Gathering in Houston this past June. Pastor Jim accompanied the group as they worshiped, prayed, served and immersed themselves in a week-long inspiring faith adventure!



We discussed introducing a talent show to our congregation. There are a couple of people we have contacted to help on a planning committee. We are looking for more ideas, more planners, TALENT and people who want to make a difference. We hope to have this performance in April. We will continue all the initiatives discussed above because they work! We welcome people who want to help us to make a difference as well as any ideas and thoughts.

Respectfully Submitted,
Peggy Jones

Holy Moly! 2018 Annual Report

We are in our third year of using the Holy Moly! curriculum and the kids are excited to scream “HOLY MOLY” every week!!! We recruited two new additions to help out as we entered into the fall school year – Amy Hearne and Katie Barrios. We continue to meet regularly to discuss the upcoming lessons and prepare the materials for teaching the kids.

Our enrollment increased again this year! We have nearly 50 kids enrolled with 25-30 kids in regular attendance each week. We continue to meet each Sunday following communion but have extended our meeting time until about 10:45 am.

Each week we focus on a different lesson, and each lesson is broken down into 4 components – Discover, Relate, Connect, and Create. We start out in our classrooms (Pre-K – Kindergarten, 1st – 2nd, and 3rd – 4th) to discuss the week’s lesson, then we all move to the Theater Room for the video. Following the video, we separate back to our rooms to discuss what we saw. In our rooms we also read the story from the Bible and work on the lesson’s project.

We held our annual Breakfast with Jesus celebration and served the entire congregation a breakfast meal following worship. Our Christmas Program was coordinated by Cindy Reeson, Shayla Danz, and Melanie Norton; the Bridge students also participated in the program. Included is a picture of the kids who participated in this year’s program. It was a great way to end the calendar year!



Alycia, Amy, Katie and Megan
Holy Moly! Coordinators

G.I.F.T./STEWARDSHIP REPORT 2018

Growing in Faith Together

- Judy Johnson has stepped down from G.I.F.T./Stewardship committee and Shelly Sandry has joined our group. Thank you Judy for all you have done and being part of this team!
- On Sunday, 09/16/18, we switched from passing around offering plates to an offering vessel. Thank you to Doug Carden for creating this beautiful vessel for us! The following statement is in our Sunday worship bulletin.

We no longer pass offering plates here at BLC. We are grateful for your presence today and we never want you to feel obligated to give. Our parishioners are responsible for supporting our ministry and mission through their gifts to God. If you would like to give a gift today, you are welcome to place it in the offering vessel located near the doors or when you leave the worship space. Children are invited to come up and place offering in Noah's Ark.

- On Sunday, 09/23/18, Cathy Bramlett from Thrivent Financial spoke on Estate Planning and the new tax laws.
- Commitment Sunday, 10/28/18 – Commitment letter was sent out to members. Expected expenses for 2019 just over 177,000. This is a 5-6% increase from 2018. Working on a church budget for what is pledged.
- Envelope to go out with Christmas letter from Pastor Jim. Invitation for members to consider year end/Christmas offering.

Thanks to Cindy Reeson, Shelly Sandry, Bob Whitish, Lowell Thronson and Pastor Jim for being part of this team!

Submitted by Joni Cleary

Health Ministry End of Year Report 2018

Health Topics

1. January-Sleep Apnea
2. February-Frostbite
3. March-Hand-Foot-Mouth Disease
4. April-Seasonal Allergies
5. May-Effects of Insomnia
6. June-Summer Health Tips
7. July-Dehydration
8. August-Best Practices to deal with Mosquito bites
9. September-Antibiotic Stewardship
10. October-Why should I get an Influenza vaccine?
11. November-Pneumococcal Vaccine
12. December-Winter Health Risks

Healthy Recipe of the Month

1. January-Healthy Banana Muffins
2. February-Detoxification/Juice Cleanser
3. March-Tomato and Roasted Red Bell Pepper Soup
4. April-Strawberry-Banana Smoothie
5. May-Watermelon Pizza
6. June-Homemade Popsicles
7. July-Berry Trifle
8. August-Rhubarb-Pecan Muffins
9. September-American Macaroni Salad
10. October-All Day Apple Butter
11. November-Rommegrot
12. December-Sour Cream Coffee Cake

Walking Group-**Started 4-25-18-Ended-10-3-18-Averaged 7** walkers per week

Home Communion-(10) **volunteers** visit (13) **homebound members**

Respectfully Submitted by,
Craig Johnson, R.N.

Property and Grounds Report for 2018

1. Snow Plowing is contracted through Bill Jones, Salting will be done by Judd Koerwitz
2. Lawn Care/ Trimming
 - a. Numerous volunteers took care of the grass mowing with mowers available through the Uptegraws.
 - b. Ron Jabs, Pastor Jim, Jakob Koerwitz among others trimmed the bushes and weeded the planting beds.
3. Building Maintenance -
 - a. Spring Clean up Day had many helpful volunteers clean windows, wipe downs wood in the sanctuary, replace light bulbs, clean lawn debris, etc.
 - b. New LED lights were installed in the covered entry walkway, new ceiling fans in fellowship hall, and new fans in the restrooms. Thanks to Dave Manteufel and Randy Moyer.
 - c. Updating all lighting has started as old fixtures are beginning to fail.
 - d. Food Pantry room was refurbished.
 - e. Class rooms were re-worked for better usefulness.
 - f. New door locks were installed and all door mechanisms were cleaned.
 - g. Outside shed was repaired and painted thanks to Dave Lease.
 - h. Church Message board/sign was installed thanks to Rick Mueller
4. On the Horizon for 2019
 - a. Outside of church will be stained where needed
 - b. New Rain Gutters
 - c. New Shrubbery, landscaping

I'm sure I missed the recognition of many people who helped out this year; the council thanks you for anything and everything that you do.

Submitted by Judd Koerwitz

Technology Report

BLC is using technology in several ways to reach our parishioners and provide as much information as we can in a timely manner about what is happening in our church family.

1. Facebook

- a. We currently have 565 followers and on average Sunday's worship via Facebook Live reaches 322 people.
- b. The age range of the followers is from 0 – 99+.
- c. We did purchase a new commercial router to enable the Facebook Live on Sundays to run uninterrupted.
- d. Facebook is a great way to reach people and provide an added way to communicate not only with parishioners but also with the community as a whole.

2. Website & Emails

- a. The BLC website is a great resource for all things BLC.
- b. Pastor Jim sends out email blasts weekly and provides information throughout the week if needed.
- c. The Monthly Newsletter is also sent via email.

3. Projection Screens

- a. The project to install Projection Screens in the Sanctuary will have begun Mid-December. This will enable parishioners to enjoy worship on several different levels. It will improve sound and visibility while maintaining the integrity of the Sanctuary.

4. Amy Hearne, Pastor Jim and Marcia Thompson are involved in the day-to-day communications of BLC and are all vital to the process.

Respectfully submitted,

Wendy Doescher

2018 Worship & Music Committee Report

Team Members: Joann Manteufel, Becky Stauffer, Julie Reese, Nancy Carden, Cindy Reeson, Karen Erickson, Linda Seely, Marcia Thompson, Jeff Ziegler (*Council Liaison*) and Pastor Jim.

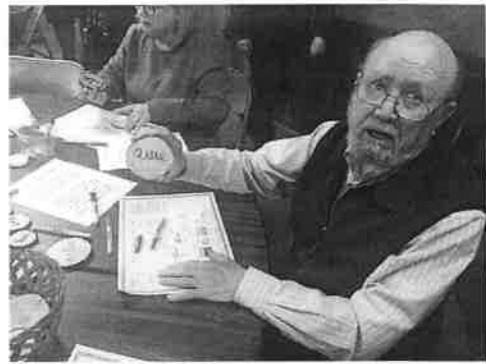
The Year in Review:

We kicked off the year with Lent. Our Lenten Devotional was a big hit that we have grown to love. Each person's devotional was posted on our Facebook page during the Lenten Season for all our friends to enjoy. We mixed up our worship space when the faced the pews towards each other. It was out of our comfort zone at first, but we got used to it! We enjoyed soup suppers each Wednesday night and then we were invited into the "Court Scene" to see how the crucifixion of Jesus would play out.

In the summer we worshipped in the barn at Russ and Donna Moyer's Farm and enjoyed a wonderful potluck lunch while in the fall we enjoyed an afternoon at Bures Berry Patch picking pumpkins and having hay rides.



For rally day we had a wonderful outdoor worship service as we honored our educators and those who work in schools. We had a delicious lunch, played bingo, had a bouncy house, face painting and a silent auction. It was a great way to kick off our end of summer!



As we prepared for Advent and Christmas, each member was invited to choose a "word" that had special meaning to them. We provided wooden ornaments for everyone to write their word on. It will be a new tradition at BLC for all members to hang their word on our beautiful Christmas trees.



Doug Carden made us a beautiful new offering vessel using two of our offering plates. Instead of passing the plate we now invite folks to place their gift into the new offering vessel. Thanks, Doug!



We have had a wonderful and blessed year filled with beautiful music provided by Karen and Linda. Thank you both for making our worship experience so great week after week!! We are grateful for everyone's participation in our worship here at BLC. As our signs proudly say, together we: *Believe It! Live it. Come to it!*

Submitted by Joann Manteufel

**2018 LUTEFISK SUPPER
ANNUAL REPORT**

BALANCE FORWARD FROM 2017:	\$ 12.84
INCOME:	
Ticket Sales:	13,004.00
Food Sales:	1,003.50
Member Donations:	170.00
TOTAL:	\$14,190.34
EXPENSES:	
650# Lutfisk:	2,777.50
All other groceries:	1,995.28
Dumpster:	510.00
Advertising:	210.84
TOTAL EXPENSES:	\$5,493.62
2018 NET INCOME:	\$8,696.72
Check issued to WECA:	\$8,690.00
BALANCE ON HAND IN LUTEFISK SUPPER ACCOUNT:	\$ 6.72

We served 685 dinners

Joann Manteufel, Lutfisk treasurer

Women of the ELCA Activity Report

1. The **Altar Guild** took care of the duties of setting up and taking down communion. Two volunteers work together each month.
2. 3 funeral luncheons were served at BLC. A sincere thank you to everyone who helped by working at and/or providing food for these meals.
3. We continue to be one of the 14 churches who staff and support the Community Clothes Closet in Mt. Horeb. We staffed the facility for the month of July and first week of December; Shelly Lee and Marcia Thompson serve as our church liaisons.
4. We are involved in several mission projects including:
 - a. 51 quilts for Lutheran World Relief,
 - b. 33 Baby Layettes for Native American tribes at Lac Du Flambeau northern WI
 - c. Small quilts for all baptized at BLC

We engage in various Mission Ministry projects locally and also you can enrich your spiritual & personal life by using free resources that are available at www.womenoftheelca.org

Respectfully Submitted, Marcia Thompson

2018 WELCA FINANCIAL REPORT

Checkbook balance from 12/31/2017	\$10,449.85
-----------------------------------	-------------

Income:

Vivian Lee Funeral	370.00
Doris Raisbeck Funeral	400.00
Etta Jenson Funeral	300.00
Food Sold	45.00
2017 Lutefisk Supper Proceeds	<u>\$8,690.00</u>

TOTAL	\$20,254.85
--------------	--------------------

Expenses for 2018:

Fabric for Paraments and quilt batting	\$ 372.82
Cost of printed checks	21.65
Kitchen supplies: napkins, creamer, paper goods, coffee, etc.	1,191.91
Bible camp scholarships	450.00
Diego Camacho retirement gift	50.00
4 new folding tables	126.56
New kitchen faucet	82.52
Gift basket items for Katie Barrios benefit	163.49
News Publishing-late bill for Lutefisk supper	225.82
United Fund of Iowa County	200.00
Sugar Creek Bible Camp	150.00
SUN Program-Seniors United for Nutrition	100.00
Community Clothes Closet Annual Support	600.00
Salvation Army	300.00
Barneveld Santa Cop	100.00
WE Care	100.00
Community Connections Free Clinic	500.00
BLC – reimbursement for utilities	1,000.00
BLC – Hand Bells	500.00

ENDING BALANCE FOR 2018:	\$14,180.36
---------------------------------	--------------------

Submitted by Joann Manteufel, Treasurer

Barneveld Area Community Food Pantry- 2018

The Barneveld Area Food Pantry is a cooperative outreach of the Barneveld and Ridgeway churches, local organizations and private donors. Located in the Barneveld Lutheran Church, 505 Swiss Lane, (608-924-8621), it offers a variety of dry goods, eggs, bread and frozen meat.

Through December of 2018, families made 511 visits to the pantry. Fortunately, our community – from children to senior citizens - again put great energy into collecting food and money for the pantry. Consequently, we have been able to keep pace with our neighbors' need for assistance. Thanks to everyone's generosity, we have received almost three tons of goods from the community. We have also purchased more than a ton of items from retail stores and have bought nearly three tons of food from the 2nd Harvest Food Bank of Southern Wisconsin.

Pantry Shopping: The pantry is open Wednesdays from 9:30 a.m. to 3:30 p.m. and by appointment. It has no residency or income-level restrictions, but clients may visit only twice a month, but we do not turn anyone in need away.

Depending on family size, a client may take home one to three bags of food. Clients fill their bags with whatever shelved dry goods they wish. Staff provides eggs, bread and frozen meat.

Staff: Marcia Thompson, the Lutheran church office manager, oversees the pantry. Volunteers, including Judie and Lowell Gibbon, Elsa Greene, Becky Stauffer and Jan Stoltz, shop at cost-effective vendors, especially Second Harvest Food, bank, weigh and sort food donations, and stock shelves. Additional volunteers help sort and store items collected in large food drives, and they are very much appreciated.

Special Contributions: During their Annual Trick or Treating for the Hungry, Barneveld Lutheran Church young people collected 2,009 pounds of donations from throughout the village. In December, the Barneveld school staged a carnival created by the middle school students for kids in the elementary school that annually raised \$2,734 for the pantry.

Food Drives and Fundraising: The pantry benefited from three major food drives this year. Prior to the Halloween collection, the US postal service collected 1,080 pounds of food in May. In December, Miller & Sons – Mt. Horeb, will be giving the pantry many dozens of food-filled grocery bags donated by their customers for area pantries. Many other local organizations, including the Congregational and Catholic churches, the Barneveld Library, Quantum Devices, the annual holiday craft fair and Circle Sanctuary, also collect food for the pantry.

The pantry relies on local food collections to supply items prized by our clients that are seldom or never available from Second Harvest. The pantry especially welcomes donations of sugar, flour, canned fruit, canned pasta, diced tomatoes, boxed cereals, creamed soups (other than tomato), shampoo, laundry soap, bath soap, baby wipes and toilet paper.

Besides food and hygiene items, the pantry welcomes cash donations. Money goes a long way at the Second Harvest Food Bank. The pantry can buy cases of dry goods there at greatly reduced prices, frozen meat costs only 18 cents a pound, and loaves of sliced bread are free.

Thank You!

Thank you to each and every one who has supported the Barneveld Area Food Pantry in some way throughout the past year. We can all be proud to be part of a community willing to share our blessings with those who happen to be struggling at the current time. We never know what circumstances may lead us to be on the receiving end at some time in our lives.

More volunteers are always welcome; you can help on a regular basis or just a few occasional hours. To volunteer contact Elsa Greene at 924-2705 or email her at epgreene@frontier.com or contact Marcia in the church office 924-8621.

Respectfully submitted
Elsa Greene and Marcia Thompson

2018 BLC Endowment Foundation Report

Dear BLC Congregation,

The BLC Endowment Foundation has investments with the Thrivent Financial, (representative is Cathy Bramlett), and LPL Investments (representative is Mike Peterson from our congregation), and the ELCA Planned Giving Fund.

Current board members and officers:

Dean Oimoen, President
Jo Ellen Uptegraw, Treasurer
Brian Walker
Larry Myers
Becky Stauffer

Bob Johnson, Vice President
Joann Manteufel, Secretary
Joy Coyne
Shelly Eno

The Barneveld Lutheran Church Endowment Foundation is a separate, non-profit organization. This foundation exists solely to receive, hold, invest and reinvest funds for the benefit and maintenance of Barneveld Lutheran Church and its mission.

In 2017, we supported the youth in our congregation by contributing \$1,000 to the cost of our youth programs (Sunday School, Bridge, Confirmation, and Youth Gathering), and accepted donations to fund other BLC improvements and programs.

We also funded improvements to the BLC sound system and new screens and projectors from Ron Bilse Memorials.

Assets of the Foundation total \$523,591.88.

To make a donation to the Foundation, please send a check to:

BLC Endowment Foundation,
505 Swiss Lane
Barneveld WI 53507.

You can make a general donation or a donation for a specific request.

Submitted by,
Shelly Eno

Barneveld Lutheran Church 2019 Projected Spending Plan

Account ID	Account Description	2019 PROJECTED
4000E	PASTOR SALARY	44,996.16
4031E	PASTOR BENEFITS AND PENSION	35,945.47
4032E	PASTOR SOC SEC ALLOW	6,600.00
4035E	PASTOR HOUSING	20,772.96
4040E	PASTOR CONT EDUCATIO	1,549.30
4045E	MILAGE REIMBURSEMENT	2,566.01
6000E	GENERAL SUPPLIES	832.00
6010E	ELECTRICITY	3,052.13
6020E	WATER & SEWER	832.00
6030E	NATURAL GAS	2,496.00
6045E	INSURANCE/WORKMANS COMP	5,356.04
6055E	INVESTMENT FEES	208.00
6060E	GROUNDS MAINTENANCE SERVICES	1,560.00
6062E	EQUIPMENT MAINTENANCE	624.00
6100E	JANITOR	4,635.43
7000E	CONVENTION EXPENSE	587.75
7005E	OFFICE SECRETARY	15,184.00
7010E	TREASURERS EXPENSE	624.00
7020E	EMPLOYER FICA TAX	910.66
7030E	COPIER EXPENSE	4,665.88
7045E	POSTAGE EXPENSE	1,675.44
7050E	TELECOMMUNICATIONS	1,332.88
7055E	OFFICE SUPPLIES	1,040.00
7070E	REIMBURSEMENT EXPENSE	3,454.41
7080E	ORGANIST/CHOIR DIRECTOR SALARY	4,680.00
7300E	WORSHIP SUPPLIES	3,114.08
7306E	ADULT EDUCATION	52.00
7307E	EVANGELISM & ADVERTISING	2,080.00
9000E	SOUTH CENTRAL WIS SYNOD	4,434.82
9200E	WORLD HUNGER 40 DAYS	449.78
9300E	SUGAR CREEK BIBLE CAMP	449.78
9400E	PLATTEVILLE CAMPUS MINISTRIES	449.78
TOTAL		177,210.75
% INCREASE		5.1%

Dear BLC Family,

We have had another good year at BLC. We have a shortfall at the end of November of about \$5,800.00 but I will have December and the end of the year numbers by the annual meeting on January 6th. I have a feeling that the shortfall will be gone or much less, so thanks to all of you. We continue to grow in our automatic giving and I know that after January 1st we are adding some new automatic giving members and some of our present givers are increasing their monthly pledge, so again thank you. I know that not everyone is able to give automatically and I want those members to know how much we appreciate your continued support through the weekly giving. BLC is blessed to have such a supportive and giving family. I am looking forward to an awesome 2019 with continued spiritual and financial growth.

Jo Ellen Uptegraw, Treasurer

BARNEVELD LUTHERAN CHURCH

Balance Sheet
December 31, 2018

ASSETS

Current Assets

GENERAL CHURCH FUND	\$	22,990.62
LPL Investment - 4088-5344		41,379.33
LPL Investment - 7233-6345		47,188.64
FOOD PANTRY CHECKING		14,202.15
BLC LIABILITY CHECKING		95,827.26

Total Current Assets 221,588.00

Property and Equipment

CHURCH FACILITY & LAND	1,000,000.00
PERSONAL PROPERTY OWNED	90,360.99

Total Property and Equipment 1,090,360.99

Other Assets

Total Other Assets 0.00

Total Assets \$ 1,311,948.99

LIABILITIES AND CAPITAL

Current Liabilities

PAYROLL ACCOUNT	\$	4,458.70
SOUND SYSTTEM		955.53
YOUTH GATHERING		3,161.06
YOUTH FUND		2,180.01
WELL WISHERS FUND		(65.00)
HELPING HAND		1,365.76
MEMORIAL & GIFTS		78,215.81
CAPITAL IMPROVEMENT ACCT		8,706.09
THRIVENT CHOICE		598.87
FOOD PANTRY		14,430.79
JR HIGH YOUTH MINISTRY		27.00
PARISH TAPE MINISTRY		25.00

Total Current Liabilities 114,059.62

Long-Term Liabilities

Total Long-Term Liabilities 0.00

Total Liabilities 114,059.62

Capital

Common Stock	1,093,619.30
Retained Earnings	82,643.71
Unrealized Capital Gains/Losse	13,201.79
Net Income	8,424.57

Total Capital 1,197,889.37

Total Liabilities & Capital \$ 1,311,948.99

BARNEVELD LUTHERAN CHURCH
Income Statement
For the Twelve Months Ending December 31, 2018

	Current Month Actual	Current Month Budget	Year to Date Actual
Revenues			
DIVIDENDS & INTEREST INCOME	0.82	0.00	1,127.71
Gain/Loss on Investment	0.00	0.00	137.93
RENT & USE OF CHURCH	50.00	0.00	754.93
GIVINGS FROM MEMBERS	20,234.00	0.00	149,825.50
MISSIONS GIVINGS	592.40	0.00	6,507.58
OPEN CASH	655.00	0.00	8,058.00
Total Revenues	21,532.22	0.00	166,411.65
Cost of Sales			
Total Cost of Sales	0.00	0.00	0.00
Gross Profit	21,532.22	0.00	166,411.65
Expenses			
PASTOR SALARY	3,749.68	3,750.00	44,996.16
PASTOR BENEFITS AND PENSION	2,773.59	2,658.58	31,718.86
PASTOR SOC SEC ALLOW	0.00	278.37	2,505.00
PASTOR HOUSING	1,731.08	1,708.37	20,772.96
PASTOR CONT EDUCATIO	0.00	150.00	1,444.00
MILAGE REIMBURSEMENT	0.00	191.63	2,417.21
GENERAL SUPPLIES	67.80	66.63	611.92
ELECTRICITY	(46.97)	275.00	2,744.13
WATER & SEWER	(221.48)	83.37	889.10
NATURAL GAS	71.18	191.63	2,544.19
INSURANCE/WORKMANS COMP	453.17	427.00	5,183.04
INVESTMENT FEES	0.00	0.00	277.76
GROUNDS MAINTENANCE SERVICES	0.00	116.63	1,627.00
EQUIPMENT MAINTENANCE	0.00	62.50	817.20
JANITOR	375.00	375.00	4,475.00
CONVENTION EXPENSE	0.00	41.63	0.00
OFFICE SECRETARY	1,247.75	1,258.37	13,274.91
TREASURERS EXPENSE	595.00	50.00	595.00
EMPLOYER FICA TAX	0.00	153.61	0.00
COPIER EXPENSE	337.72	350.00	4,363.53
POSTAGE EXPENSE	62.41	145.87	1,544.86
TELECOMMUNICATIONS	51.94	125.00	1,259.39
OFFICE SUPPLIES	344.27	150.00	1,877.55
REIMBURSEMENT EXPENSE	(4,347.67)	0.00	(2,448.09)
ORGANIST/CHOIR DIRECTOR SALARY	475.00	375.00	4,175.00
WORSHIP SUPPLIES	308.26	208.37	3,253.60
EVANGELISM & ADVERTISING	0.00	41.63	1,375.48
STEWARDSHIP	0.00	20.87	0.00
SOUTH CENTRAL WIS SYNOD	445.74	0.00	4,373.23
WORLD HUNGER 40 DAYS	45.22	0.00	443.57
SUGAR CREEK BIBLE CAMP	45.22	0.00	443.57
PLATTEVILLE MINISTRIES	45.22	0.00	443.57
Total Expenses	8,609.13	13,255.06	157,998.70
Net Income	\$ 12,923.09	\$ (13,255.06)	\$ 8,412.95

For Management Purposes Only