2016 Barneveld Lutheran Church

Annual Report of the Congregation



Our Mission Statement

We the people of Barneveld Lutheran Church are called
to be Christ's Light as we reach out
+ to people in our community with welcome and service;
+ to our members, helping each one feel valued and needed.
In all things we are committed to seeking and following God's will
and not our own.

December 20, 2016

Dear Partners in Ministry,

As you gather for your annual meetings, I want to express my deep appreciation for our ongoing partnership in this good gospel work to which we have been called. It is a privilege to serve in ministry with you.

We in your synod office continue to focus on our mission of caring for, connecting, and equipping the congregations of our synod to be the heart and hands of Jesus. Following are some highlights of ways we have carried out this mission with your support in the past year:

- We launched two new worshiping communities this year Santa Maria, in Fitchburg and Comunidad de Todos los Santos, in Watertown. Both of these are Spanish speaking worshiping communities and Comunidad de Todos los Santos is a joint ministry with the Episcopal Church.
- We hosted three, Moving Deeper in Mission Together, events to help congregations and leaders grow in a
 variety of ways. One on stewardship, one on ministry with youth and young adults, and one on worship. A
 great gift of these events is that we learn from one another in the synod and find ways to partner and learn
 from each other. Three new Moving Deeper in Mission Together events are already being planned for 2017. I
 hope you can attend.
- At our Synod Assembly we were blessed to have Presiding Bishop Elizabeth Eaton with us as we learned about the variety of ways that we are church together and how we as the ELCA are being Called Forward Together in Christ. At our 2017 Assembly, Mark Tidswell, author of Shift, will explore with us three big moves the 21st century church needs to make as it moves into the future. Even if you can't come to Assembly, I encourage you to read and discuss his book in your congregations.
- Over 250 people gathered with us at 12 Fall Stewardship Gatherings around the synod as we learned from one
 another about the exciting ministries taking place in our congregations. It is amazing to hear all of the ways that
 God is working in and through the people in this place. Together we really do make a difference in our
 communities and in the world.
- At LEAD (Leadership Education and Development) we continued our conversation around issues of racial injustice, hearing from Rev. Stephen Marsh and Rev. Joe Ellwanger. We also had a variety of workshops for leaders to gather and learn about ministries that are taking place in our synod. This March, as we commemorate the 500th anniversary of the beginning of the Protestant Reformation, our keynote speaker, Dr. Kurt Hendel, will reflect on the historic roots of the Reformation and the Spirit of Reformation we carry into the future. Please join us!
- As always, the synod staff is privileged to be involved in the lives of our congregations in many ways: We celebrate
 times of joy and new beginnings with you; work with you in times of pastoral transition; guide you in reviewing the
 ministry God has called you to in your community; provide you with resources for navigating change and the
 anxiety that can produce; visit in your faith communities to build relationships of mutual trust and respect. Thank you
 for welcoming us into your faith homes.

Thanks so much for your partnership in this ministry. It is because of you, and the resources that you share with the synod, that we are able to do this work together.

By your hands may love be shared, By your voice may peace be spoken, By your eyes may beauty be seen, By your ears may truth be heard, And by your life may the Song of Christ be sung!

God's Peace,

Mary Frailand
Bishop Mary

Table of Contents 2016 Annual Report

Page # - Item

- 1. Table of Contents
- 2. Agenda for Annual meeting
- 3. Minutes of 1/31, 2016 Annual meeting –pg 1
- 4. Minutes of 1/31, 2016 Annual meeting -pg 2
- 5. Statistical report (page 1)
- 6. Statistical report (page 2) & Attendance Figures
- 7. Pastor's Report
- 8. President's Letter
- 9. Education Ministry Team Report
- 10. Holy Moly Sunday School Report
- 11. Vacation Bible School (VBS) and Day Camp Summary
- 12. Health Ministry Team Report
- 13. Stewardship Report
- 14. Property and Grounds Report
- 15. Women of the ELCA Report
- 16. Barneveld Area Food Pantry Facts
- 17. West Blue Mounds Cemetery Report
- 18. Treasurers Report
- 19. BLC Balance Sheet
- 20. BLC 2016 Income/Budget Statement
- 21. 2017 Proposed Plan of Spending

Barneveld Lutheran Church Annual Meeting of the Congregation January 22, 2017 10:15 a.m.

Agenda

- 1. Opening Devotions
- 2. Call to order by President
- 3. Approval of Annual meeting minutes of January 31, 2016
- 4. Council President's remarks
- 5. Elections
 - Council members
 - 3-2 year terms
 - Synod Assembly Delegates Saturday April 29 Sunday May 30, 2017 at Madison Marriott, Middleton

One male One Female (may be husband and wife)

- Nominating Committee (one year term. Two of whom, if possible, shall be outgoing members of the Congregation Council shall be elected at the annual meeting for a term of one year.

 Members of the Nominating Committee are not eligible for consecutive reelection. C13.02.)
- 6. Pastors Remarks
- 7. Ministry Team Reports (acceptance)

Education Team
Holy Moly Sunday School
Vacation Bible School and Day Camp Summary
Health Ministry Team
Stewardship
Property and Grounds

- 8. Women of the ELCA Report (acceptance)
- 9. WBM Cemetery Financial Report (acceptance)
- 10. Financial review of 2016
- 11. Presentation and approval of Plan of Ministry for 2017
- 12. Other Business/ Discussion
- 13. Motion to adjourn
- 14. Closing prayer
- 15. Council convenes into session to elect officers

Barneveld Lutheran Annual Meeting Minutes Sunday January 31, 2016, 10:00 am

Members present: Dennis Baumann, Agnes Schulenburg, Craig Johnson, Doug Johnson, Deb Piquette, Larry Myers, Becky Stauffer, Julie Reese, Denise Hummel, Ken Hummel, Don Gaines, Amy Hearne, Teri Hendrickson, Marcia Thompson, Judy Busser, Bette Vivian, Michael Vivian, Randy Oimoen, Ruth Ehlert, Pat Graham, Joyce Thompson, Bill Carden, Russ Moyer, Donna Moyer, Ron Jabs, Dottie Tallman, Ronald Tallman, Joann Manteufel, Jo Ellen Uptegraw, Shelly Lee, Diane Schlimgen, Cindy Reeson, Melissa Lease, Pastor Jim Hearne, Mary Kay Baum, Mike Peterson

- 1. Opened with Litany
- 2. Called meeting to order at 10:10 am by President Dennis Baumann.
- 3. Motion to approve January 25, 2015 minutes by Deb Piquette, 2nd by Lee Pollock. M/C
- 4. Challenge by Dennis to get involved more and meet or exceed our pledges.
- 5. Motion by Mary Kay Baum to make the constitutional change regarding the Pastor's roll, 2nd by Marcia Thompson. M/C

C12.01. The voting membership of the Congregation Council shall consist of seven (7) members of the congregation, out of which the Congregation Council shall annually elect the officers of the congregation, and the pastor. Duties of the officers of the congregation shall as defined in the bylaws. The pastor(s) shall be an advisory member of the church council is ex-officio. Any voting member of the congregation may be elected, subject only to the limitation on the length of continuous service permitted in that office. A member's place on the Congregation Council shall be declared vacant if the member a) ceases to be a voting member of this congregation or b) is absent from four successive regular meetings of the Congregation Council without cause. Consistent with the laws of the state in which this congregation is incorporated, the congregation may adopt procedures for the removal of a member of the Congregation Council in other circumstances.

- 6. Nominations for council
 - a. Dennis Baumann and Joann Manteufel will continue for a 2nd 2-year term
 - b. Marcia Thompson nominated Rachel Doescher
 - c. Joann Manteufel nominated Bette Vivian
 - d. Mary Kay B moved to close the nominations by unanimous consent, 2nd by Judy Busser. M/C
 - e. Nominations for Synod Assembly delegate (4/30 5/1)
 - i. Joann M. gave positive feedback on her experience last year.
 - ii. Mary Kay B has volunteered, nominations still open, we can send 1 male & 1 female delegate.
 - f. Motion by Mike Peterson for Teri Hendrickson & Peg Jones to be on nominating committee for 2016, 2nd by Becky Stauffer. M/C
- 7. Pastor's Remarks
 - a. Thanks for the welcoming
 - b. Needing Lenten Faith Mentors for Confirmation students.
 - c. Wants to visit members (everyone) throughout the year, to get to know members outside of church.
 - d. Wants to update website, make more current, what is doable? Make connection w/new people.
- 8. Ministry Team Reports- motion by Melissa Lease, to accept reports as printed, 2nd by Deb Piquette. M/C
- 9. Women of the ELCA
 - a. announced quilting day will be held and mission project for Lent is Global Health Ministry Hospice Kits
 - b. Motion to accept Women of the ELCA reports by Becky Stauffer, 2nd by Judy Busser. M/C

- 10. Russ Moyer asked "who represents BLC on the West Blue Mounds Cemetery Board?"
 - a. BLC currently does not have a representative.
 - b. Donna Bigler, the treasurer is looking to train someone to fill her position in the future
 - c. This will be on the council agenda to find representation for cemetery board.

11. BLC Foundation Report:

- a. Jo Ellen has a correction wants to strike maintenance from description.
- b. Motion by Russ Moyer to accept foundation report w/ correction, 2nd by Larry Myers. M/C
- 12. Mary Kay Baum as volunteered to assist with the food pantry.

13. Financial Review

- a. Jo Ellen explained the separation of accounts in the liabilities (separate from the General Fund)
- b. Food Pantry has been set up with a separate Checking Account.
- c. Currently we have no intern so looking for suggestion how to disperse 17% from missions that was going into the Intern Fund.
- d. Marcia T. suggested ELCA World Hunger Appeal that is being launched for Lent 2016. Before the Intern Fund we gave 7% to LSS. Jo Ellen suggested the BLC Helping Hand account.
- e. The percentages can change for any of these, World Hunger drive is a year long appeal getting started during Lent.
- f. Becky Stauffer suggested splitting between BLC Helping Hand and ELCA World Hunger Appeal.
- g. Mary Kay asked about the Food Pantry Marcia Thompson explained where the funding for the food pantry comes from. Food Pantry is a community organization. BLC Helping Hands is from our church.
- h. Marcia made a motion to divide the 17% that was previously put to the Intern Fund to 10% BLC Helping Hand, 7% ELCA World Hunger, and 2nd by Mary Kay. M/C
- i. Missions will be designed in the following manner:
- j. 7% Platteville Campus Ministry 7% Sugar Creek Bible Camp 7% ELCA World Hunger Appeal, 10% BLC Helping Hand Fund, 62% South Central Synod of WI.

14. Budget:

- a. Doug Johnson asked how many households have signed up for auto giving. Joann replied about 40 with approximately \$4000 per month coming in from that.
- b. Encouraging Auto giving.
- c. Deb P asked about envelope numbers please write it on your check if known it can also be looked up on the computer, everyone has an assigned number in the computer program.
- d. "looks like a hopeful budget" anticipating more people more giving with new pastor.
- e. There is a change in the spending plan a mistake was printed so the plan should be \$13819.00
- f. Motion by Becky S. to accept the spending plan \$138,519, 2nd by Julie R. M/C
- 15. Motion to adjourn at 10:55 by Deb Piquette, 2nd by Ron Tallman. M/C
- 16. Closed with prayer from Pastor Jim

Submitted by Teri Hendrickson Typed by Marcia Thompson

Statistical Report 2016 - (Page 1)

Ba	ptisms =	0

Date	Parents
10/09/2016	Nick and Cayla Allen
10/09/2016	Nick and Cayla Allen
12/04/2016	Stephanie and Hayden Arneson
07/24/2016	Jessica and Ryan Arneson-Mueller
07/24/2016	Jessica and Ryan Arneson-Mueller
08/14/2016	Josh and Lesley Bauer
10/23/2016	Jesse Behnke and Jamie Lomas
03/13/2016	Jeff and Stacie Heibel
04/24/2016	Scott and Kimberly Lee
10/16/2016	Hilary and Daniel Shemak
	10/09/2016 10/09/2016 12/04/2016 07/24/2016 07/24/2016 08/14/2016 10/23/2016 03/13/2016 04/24/2016

1st Communion = 21 05/22/2016

Ava Bilse	Emma Gordon	Evan Hathaway
Garrett Heitke	Landon Lassahn	Isabel Leahy
Karsen Leuzinger	Dalton Markhardt	Greyson Markhardt
Lela Markhardt	Aleea Norton	Isabel Pohlman
Lauren Reese	Cooper Shipman	Abigail Sturdevant
Ethan Sutter	Natalie Waterbury	Whitney Waterbury
Makenzie White	Ava Zebell	Sylis Zebell

Confirmation = 13 May 15, 2016

William Arneson Jr. Clara Brindley Aubree Danz-Fry Kaylene Doescher Macy Doescher

Bi	ill and Marijean Arneson
D	ebbie and Jeff Brindley
Je	ssica Danz-Fry and Shawn Fry
D	an and Wendy Doescher
Le	eo and Rachel Doescher

Parents

Grace Gordon Jason and Missy Gordon
Damon Hendrickson Teri and Bernie Hendrickson

Mikenzie Leahy Kari and Chad Zebell, Mike and Amber Leahy

Karley Moore
Reece Peterson
Jadon Wagabaza
Whitney Waterbury
Jordyn Whitish

Dennis and Kay Moore
Mike and Deann Peterson
Karla and Carl Pohlman
Kari and Tim Waterbury
Bob and Sherry Whitish

Marriages = 1

Alyssa Bowe and Tom Arneson 07/02/2016

Transfer Out of BLC = 4 Confirmed = 2 Children = 2

Mark and Bobby Jo Sutter, Emma & Ethan 11/25/2016 to ELC Mount Horeb (ELCA)

Statistical Report 2016 - (Page 2)

Memorial Service: 10/21/2016

Funerals -member = 7 non-member = 2

Died: 10/17/2016

Eva Nell Arneson Died: 05/01/2016 Funeral Service: 05/05/2016 Died: 09/08/2016 Ron Bilse Funeral Service: 09/12/2016 non-member John Forseth Died: 05/28/2016 Memorial Service: 06/11/2016 Joan Johnsrud Died: 06/27/2016 Funeral Service: 07/06/2016 Peggy Leister Funeral Service: 06/05/2016 Died: 06/05/2016 non-member Jerry Leuzinger Died: 11/06/2016 Funeral Service: 11/11/2016 Harold Nichols Funeral Service: 04/23/2016 Died: 04/11/2016 Martha Stauffer Died: 04/16/2016 Memorial Service: 05/11/2016

New Members received = 11 Adults = 10 Unconfirmed Children = I Cayla Allen 10/09/2016 Affirmation of Faith Hayden & Stephanie Arneson 12/04/2016 Transfer from Good Shepherd Lutheran Josh & Lesley Bauer Affirmation of Faith 08/14/2016 Joni Cleary 10/30/2016 Transfer from ELC Mount Horeb lames, Anna, Amy Hearne 02/09/2016 Transfer from Trinity Lutheran, Desplains, IL 10/23/2016 Jamie Lomas Affirmation of Faith Karrie Ringelstetter Transfer from Christ Lutheran, Spring Green 10/30/2016

Statistical adjustment for 2016 = 4

Barneveld Lutheran Church Membership

Baptized Membership December 31, 2015 = 526

Baptized Membership, December 31, 2016 = 540

Attendance Figures

BLC monthly Averages

Millie Swedlund

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
January	127	130	132	135	110	98	92	90	105	113	105	76	78
February	138	132	133	117	138	109	118	93	113	99	106	84	84
March	148	150	143	109	136	105	132	110	116	136	97	83	143
April	139	147	155	147	116	132	150	147	147	100	126	112	122
May	155	146	156	111	119	99	122	133	119	110	140	49	163
June	111	97	82	74	77	67	83	77	80	86	100	59	81
July	104	89	97	67	74	68	79	85	84	72	66	67	88
August	105	102	90	74	77	76	73	89	78	74	69	48	87
September	149	125	109	99	89	104	110	103	141	101	110	72	130
October	144	144	132	114	118	115	122	116	127	126	129	72	139
November	136	133	139	99	116	104	104	111	116	118	122	98	137
December	134	122	137	102	119	108	124	133	111	104	126	131	147
Yearly Average	133	126	125	104	107	99	110	107	111	103	108	79	123

Lenten Worship Attendance Average

2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2104	2015	2016
85	87	79	67	60	70	55	74	69	66	59	51	76

Pastors Report 2016

"Then Jesus took them out as far as the outskirts of Bethany, and raising his hands he blessed them. Now as he blessed them, he withdrew from them and was carried up to heaven. They worshipped him and then went back to Jerusalem full of JOY; and they were continually in the Temple praising God."—Luke 24:50-53

In the Roman Catholic Church, there is a process by which people can become "Doctors" of the Church. This is a very special title accorded by the Church to certain saints. This title indicates that the writings and preachings of such a person are useful to Christians "in any age of the Church." Today, there are only 35 "Doctors" of the Church and only 4 of them are women. One of the prerequisites to becoming a "Doctor" is that the person has written something that has contributed to the theological foundations of the faith. One of the doctors of the church is a Carmelite nun named Therese of Lisieux who lived from 1873-1897. Living in France, the last sixteen months of her life were filled with extreme suffering: her father went insane because all of his girls had gone into the convent; on Good Friday of that year she spit up blood and was diagnosed with TB and the prioress of the convent prevented treatment; and lastly, Therese had a dark night of the soul where she felt God abandoned her. As she lay on her death bed, her fellow sisters gathered around her and looked for words of inspiration. They knew there was something special about Therese and that one day she would probably be named a saint. They wanted to record everything she spoke and wrote. One of the fellow sisters asked her, "What is the secret to holiness?" Therese responded: "It is love alone that counts." That's it. That's all she said and this six word response got Therese named one of the doctors of the church! Wow- what an incredible response of faith!

I share this story with you because these words not only help guide me in my ministry as your pastor but I also believe these words have helped to guide us at BLC this past year. I joyfully accepted the call to be your pastor in November of 2015 and began ministry here on January 18, 2016. What a year of joy and love! As I look back on this past year and think ahead, I keep coming back to the words of Therese of Lisiuex: "It is love alone that counts." Our mission statement calls us to be Christ's Light to the World! Here's a quick recap of how we joyfully shared that light knowing "it is love alone that counts:"

- + The work of the call committee in interviewing so many potential candidates and prayerfully choosing me.
- +Your warm welcome of Amy, Anna and myself with open arms and open hearts.
- + You were open to my crazy suggestions, hymn choices, use of incense, and even rollerblading homilies.
- + Opening our doors to 10 new families/members who have joined our family of faith.
- + Being consoling and comforting as we returned 9 members back to the Lord. May they rest in peace.
- + Mentoring and witnessing 13 young people receive the gift of confirmation last spring.
- + Honoring our volunteer EMT's, firefighters, police officers and first responders on 9/11 Rally Day.
- + Young and old working together to help serve over 730 dinners for our Lutefisk.
- + Welcoming 10 little ones as their families brought them for baptism.
- + Celebrating 21 young people receiving the Lord for the first time in communion.
- + Your commitment and contribution to the continued success of our community food pantry.
- + Faithful giving and pledge donations so that our mission can continue soundly into the future.
- + Supporting VBS, Holy Moly, Bridge and Confirmation programs.
- + Enthusiastic joy in hosting our backyard worship experiences during the summer- a special reminder we are all neighbor to each other.
- + Noah's Ark in the sanctuary and the children finding "joy" each Sunday as part of the sermon.
- + Witnessing I couple enter into marriage vows on their wedding day.
- + Bringing treats on Sundays so that we can enjoy fellowship after worship.
- + Ministering to our grieving families by providing and serving meals for funeral luncheons.
- + Serving faithfully and joyfully at worship as greeters, ushers, acolytes, lectors, communion servers, bell ringers, and assisting ministers.
- + Supporting our current Council Leadership and encouraging others to step into leadership roles.
- + Midweek Lenten soup and worship with Confirmation students and community members.

It is love alone that counts. It's not about programs; it's about people. It's not about technology; it's about trust. It's not about budgets; it's about faith. I'm proud to say that BLC is a church community, a family of faith, where we confidently pray, live and proclaim: IT IS LOVE ALONE THAT COUNTS.

Joyfully Submitted, Pastor Jim Hearne, BLC Pastor, January 2017

President's letter 2016

Dear Barneveld Lutheran,

As 2017 begins, I am hearing in my travels how happy people are that 2016 is over. They are happy to see 2016 in the rear view mirror because of the many losses that we saw in 2016 and because of some world events that happened. We too are happy to see 2016 end, but for a very different reason. Yes, we here at Barneveld Lutheran had members who ended their journey on Earth and were welcomed into heaven, but we also begin 2017 with great anticipation.

2016 saw Pastor Jim Hearne installed as our Shepherd in January and we were introduced to him, his wife Amy, and daughter Anna. His installation began a series of changes here at BLC. We have seen changes to Sunday worship and addition of other services as well as changes to confirmation. Sunday School has also seen a change as 5th and 6th Graders are being taught by Pastor Jim and Amy through the "Bridges" program, while the younger kids remain in Sunday School following the "Holy Moly" program.

The council along with Pastor Jim has decided to take a close look at our building that is now over 30 years old! Some of the changes can be seen, like the removal of some trees and shrubs and other cannot as they are being made to the infrastructure. Other changes are scheduled to happen in early 2017 and again some you will see (like a new sign) and some you will not. All these changes are being are being made in hopes of making BLC an even more welcoming place that it already is.

2016 also saw resurgence in attendance largely in part to the energy and a willingness to do some different things in worship by Pastor Jim. This new energy is being heard around our community as I have heard many people come to church saying that people in the community are talking about Pastor Jim. I for one think that this an AWESOME and really look forward to that to continue as Pastor Jim continues to lead us and we go out and proclaim what is happening at BLC. The rise in attendance can also be attributed to the members and families of BLC as we are coming 'Hear" what Pastor Jim is saying, not just to "See" what he is doing.

The way we give to the church has also undergone a change and resurgence as many of us are giving to the church through our automated giving system. To date, 52 families are utilizing this method of giving and I am encouraging those who are not to give it consideration. Soon, we will be seeing our new pictorial directory so we can begin greeting all our new members with a name and hello, and not just a hello.

Last year, I challenged everyone to get involved in some way and that challenge still stands as we have many ministries that need to be filled. So, please look within yourself to see where your time and talents can best be utilized here at BLC. A big "THANK YOU" to all who are helping with one of our ministry teams and a "THANK YOU" to all who say "Yes" when asked if you are willing to do something, such as remove shrubs, fertilize the lawn, or help move items around the church. I am honored to lead BLC, but my position as Council President is made easier by your willingness to help and attend BLC.

WE do not know what lies ahead for BLC in 2017, but WE do know who will lead us through those changes and that is our Lord Jesus Christ.

Yours in Christ,

Dennis Baumann Council President

EDUCATION MINISTRY TEAM 2016 YEAR END REPORT

The Education Ministry Team consists of volunteers. This year, we include Shelly Lee, JoEllen Uptegraw, Wendy Uphoff, Peggy Jones, Megan Mieden, Pastor Jim and Amy Hearne. We welcomed our new pastor and got to right to work on a series of meetings to determine our church direction.

We developed our Mission Statement as follows: "We, the Education Ministers of Barneveld Lutheran Church are called to share Christ's Light as we: +Connect all members from youth to adult to the teachings of our Lutheran heritage; +Provide cross generational spiritual formation helping to grow people's faith; +Invite and welcome all people in the community to utilize our space for educational opportunities."

We took a good strong look at the way we educate our youth. Are we really preparing them for confirmation and a life-long commitment to their Lord. It was determined we needed to change our offerings somewhat. We learned from Pastor Jim that we needed to strengthen our offerings to our fifth and sixth grade learners. He has developed, along with the assistance of Amy, a class they call "Bridge to Confirmation". It meets on Wednesdays and focuses on biblical preparation for confirmation. We have heard very positive comments from parents about the effectiveness of this class as well as the fact that they are being "focused on" in preparation for confirmation.

Megan stepped in and volunteered to run our Sunday School program. She worked with Pastor Jim on curriculum. She received assistance in the early planning stages from Michelle Kleimenhagen and went to work to create the "Holy Moly" program designed for kindergarten through fourth grade. This group meets during the last part of worship (right after communion) and for a short while after regular worship (while parents now enjoy refreshments in the fellowship hall). This program has been well received and Megan reports she has a lot of volunteers – both as regulars and some "pinch hitters" in the event of emergencies. As well as spearheading this learning process, she was instrumental in giving the whole learning area a new look – paint, blinds and much needed de-cluttering. Thanks Megan.

Confirmation has received a shot in the arm from the return of some of our previous leaders. Pastor Jim works with the small group leaders and that team is self sufficient. We have little involvement in this area (if it ain't broke, don't fix it?!). They are a well oiled team that are changing lives as they serve. Confirmation leaders are Jeff Ziegler, Melanie Markhardt, Danielle Moyer, Deb Piquette and Anne Forbes.

Next, we looked at the adult population of our church. How can they best be served. We decided to create a book club. The club read two books during this past year – The Last Lecture and The New Jim Crowe. We had several participants (both men and women) and met with our leader – Judy Anderson. Judy lead us in discussion that was thought provoking and enjoyable. We look forward to continuing with this activity this next year.

We sponsored "Game Day" in December. We had a small crowd but enjoyed a nice lunch and an afternoon of games, laughter and just genuine fellowship. It was well received and those present are very open to continuing this activity.

During this next year, we plan to continue all three of the youth education programs. We will continue with book club and game day. We will add "Movie Matinee" this year. We hope to attract men and women from the congregation for an afternoon of light snacks and a very good movie.

We have discussed adding liturgy to our gatherings. We will discuss and act on this area during this next year. The Team is thankful for our Lord bringing Pastor Jim and Amy to our church. They are the shot in the arm we all needed to live in service to our Lord.

Respectfully Submitted,

Peggy Iones

Holy Moly! 2016 Annual Report

This year has been a new adventure for the youth education at BLC. First of all, Kelly Carden stepped down from coordinating the program at the end of the 2015-2016 year. Following her departure, there was a void in the leadership for the program. Secondly, the Council decided to change the grade level for the Sunday School education to Pre-K through Grade 4. Pastor Jim approached me during the Lenten season to see if I had interest in helping co-coordinate the program. In the early summer months, we sat down to discuss various options for a new education curriculum; we ultimately settled on Holy Moly! offered through Sparkhouse, and spent the summer preparing for the upcoming year.

The Holy Moly! program was selected for a variety of reasons. Kids learn in different ways - auditory, kinesthetic, and visual. The Holy Moly! program touches on all three learning styles - auditory through listening to the reading from the Bible; kinesthetic through Create projects designed around the lesson; and Visual through a weekly, unnarrated video lesson. Holy Moly! is a set-up as a two-year sequence broken down into five (5) units per year. Each lesson is further broken down into 4 components - Discover, Relate, Connect, and Create. We meet each Sunday following communion until around 10:30 am. We start out meeting in the Theater Room for a short discussion on the week's lesson. Then we watch the video, discuss what we saw, and break up into smaller groups. In our smaller groups, we read the story from the Bible and work on the lesson's project.

To help prepare for Holy Moly!, a number of BLC's members helped clean-up the education classrooms. Over the summer, we had the carpets shampooed, walls painted, and supply cabinets cleaned out. Some new chairs were purchased to outfit one of the classrooms, and a fresh supply of glue, markers, and crayons were brought in. The chalkboard was refinished, bulletin boards were updated, and supplies were ordered. September was just around the corner. BLC did a big kick-off event in September, and the Holy Moly! program took part. We offered a registration table with enrollment forms and a bounce house for the kids to enjoy. We had around 20 kids pre-register for the program; more joined as the weeks passed. At the end of 2016, we had 30 students enrolled

Parents of the students have been asked to assist with the program at least twice throughout the year. Some key support this year has come from Danielle Bowe, Rachel Doescher, Alycia Hathaway, Karla Pohlman, and Wendy Uphoff.

A group of youth has also been working with the kids; these students include Reece and Macy Doescher, Evan Hathaway, and Madi Uphoff. Their help and support it greatly appreciated.

In 2016, the Holy Moly! program covered lessons from the Old Testament and Advent & Christmas. In the Old Testament we covered stories about Abraham and Sarah, Rebekah and Isaac, Jacob and Esau, Joseph, and David. In Advent & Christmas we learned about Mary and Elizabeth, and of course, baby Jesus.

Cindy Reeson, Shayla Danz, and Melanie Norton helped put together a Christmas Program for the students to perform. Many of the Holy Moly! kids were in attendance, and they were even joined by some other kids at service that day!

Each week the students look forward to not only yelling "Holy Moly!", but also to placing their offerings in Noah's Ark during the service. The funds raised from this offering will be used to support both the education program at BLC, as well as the ELCA Good Gifts program. This program supports lives around the world by providing "gifts" to areas in need. The gifts can include chicks and ducks, pigs, goats and alpacas, family farms, malaria support, water, and health care and schooling for children. The Holy Moly! students will work together to decide what "gifts" they want to provide with the funds they have raised.

Coming up next year we are changing our lesson format. Instead of spending just one class period on each lesson, we are going to be spending one-and-one-half class periods on each lesson. Since most of the kids in the program will be in Holy Moly! for more than two years, we will have plenty of opportunity to cover all the lessons over a four- to six-year time span. This change will allow the kids to develop a better understanding of each Bible story covered.

Also next year, Alycia Hathaway will be helping me co-coordinate the program. We will plan to get together on a weekly basis to discuss the upcoming lesson and prepare any materials needed for class. With another coordinator onboard, and a new format for teaching, we are sure to finish out Holy Moly!'s first year strong!

Megan Mieden Holy Moly! Coordinator

2016 VBS and Day Camp Summary

VBS summary

Coordinator: Wendy Uphoff

Number of participants: 21 Pastor – Jim Hearne

Dates of your Day Camp: July 18-21 9:00 – 11:30

Day Camp with Sugar Creek counselors

Coordinator: Wendy Uphoff Pastor – Jim Hearne

Number of participants: 33

Counselors: Kaitlyn Seth Trevor

Dates of your Day Camp: July 18 – 21 12:00 – 5:00

Evaluation completed during follow-up meeting by:

Pastor Jim Hearne Marcia Thompson – Office Manager Wendy Uphoff – Day Camp Coordinator

Expenses for 2015 Day Camp-VBS		Income for Day Camp- VBS
Sugar Creek Counselors exp deposit 3/18/16	300.00	7/21/16 695.00
Sugar Creek Counselors final cost 8/13/15	992.30	
Lutheran Outdoor Ministry download	100.00	
Day Camp/VBS Styrofoam cups	16.99	
Crosses VBS	30.55	
Name tags & book marks w \$25.00 coupon	7.83	
Lemonade- gemstones – clips-magnets	43.05	
Advertising in Barneveld Shopper 7/15/15	60.00	
Possible bus expense if not donated	?	
Expenses for 2016 Day Camp-VBS	1550.72	Income for Day Camp- VBS 695.00
Expenses income through registration fees & additional	1550.72	
donations	-695.00	
Net out of pocket paid by Barneveld Lutheran	855.72	

Submitted by Marcia Thompson

Health Ministry Report 2016

Health Team Members: Craig Johnson, Katie Johnson, Judy Johnson, Ann Mason, Pat Graham.

Pat Graham is leaving the team for 2017 as she is moving out of the area; we welcome Becky Sturdevant onto the team.

of members who had their blood pressures taken per session:

1-24-16-(10)	2-14-16-(10)	3-13-16-(10)
4-17-16-(6)	5-29-16-(4)	6-2016-Break
7-2016-Break	8-2016-Break	9-11-16-(4)
10-21-16-(8)	11-2016-Break	12-2016-Break

Health Topics covered 2016 in Monthly Newsletters:

January-Hypertension

February-Children's Dental Health

March-Blood Pressure Classifications

April-Alcohol Abuse Awareness

May-Lyme Disease

June-Men's Health-Bone Health/Osteoporosis in Men

July-Summer Skin Care/Sunscreen

August-Influenza Vaccination/ National Immunization Awareness Month

September-National Child Obesity Awareness

October-Influenza Vaccination Information

November-Alcohol Based Hand Sanitizer

December-Seasonal Affective Disorder

List of Healthy Recipes in 2016 Monthly Newsletters:

- -Healthy Apple Muffins
- -Chicken Tacos with Peach Salsa
- -Quick Chicken Chili
- -Crunchy Cinnamon Chips
- -Slow Cooker Steak Stroganoff
- -Fruit Salsa
- -Summer Citrus Cucumber Salad
- -Slow Cooker Harvest Beef Stew
- -Asparagus with Almond Sauce

Walking Group- April 2016-October 2016

Met weekly on Wednesday Mornings (weather dependent). Approximately 6-12 members walked each week

Blue Advent Service-12-11-16-16 members attended. Members were given a blue tipped carnation and received a laying on of hands, with an anointing oil at the service. Feedback was extremely positive that it was a very moving and meaningful service.

Automated External Defibrillator (AED) Fundraiser:

60 BLC t-shirts and/or sweatshirts were purchased in December 2016. A total of \$199.25 was earned from these sales to go toward the purchase of an AED.

Home Communion-

This program continues to grow. We will be seeking volunteers to visit and serve Communion to those members who are homebound and/or live out of the area and are not able to attend regular services.

Respectfully Submitted,

Craig Johnson, RN

Stewardship Report 2016

2016... At Barneveld Lutheran Church we updated the Stewardship Team into:

G.I.F.T.
Growing in Faith Together
With
God-Giving – Grace-Gratitude

Giving is a journey...
A calling....
A way of living....
It's not a separate part of life – it is life!
Turning your beliefs and values into sharing.... action and impact.

We welcome into our family at Barneveld Lutheran Church the following

Cayla, Avery and Aysen Allen
Hayden, Stephanie and Maci Arneson
Mila and Peri Arneson-Mueller
Josh, Lesley and Blake Bauer
Kara Behnke
Joni Cleary
James, Amy and Anna Hearne
Ivy Heibel
Tenley Lee
Jamie Lomas
Karrie Ringelstetter
Milo Shemak

Several members signed up for auto-giving 2016
Several members increased the amount of auto-giving.
Members completed pledge giving forms in November 2016.

Thank you Rachel Doescher and Joann Manteufel for serving on our team.

Judy Johnson and Bette Vivian welcome Cindy Reeson, Lowell Thronson, Janel Voelker and Bob Whitish to our team.

Submitted by Bette Vivian

Property and Grounds Report 2016

General Services

Snowplowing for the season contracted with Bill Jones.

Summer Lawn mowing was done by several volunteers. The use of a riding lawn mower and a push mower were donated by the Uptegraw household and available for volunteers to use for mowing. Some of the volunteer brought their own equipment to use.

Pest control is done on a quarterly basis by Professional Pest Control out of Madison.

New speakers for the sound system in the sanctuary were installed by Brad Eno owner of Uplands Fire & Security LLC at a cost of \$1,498.00.

Spring Clean up was held and several members volunteered their time for this.

The window opening mechanisms on II windows were purchased for installation. We extend a big thank you to Greg Oimoen who donated his time to install these.

In preparation for Sunday School kick off classrooms were updated. New base boards were installed, David Manteufel's crew painted the nursery and 2 class rooms, 18 new small children's chairs were purchased, and window blinds were replaced in all of the classrooms.

Carpeting throughout the building was cleaned by Aggie Schulenburg, with some help from Mary Feiler.

David Manteufel cleaned the ceiling and main beams in the sanctuary

Shrubbery and tree maintenance was taken care of by Ron Jabs and Bill Jones. Some overgrown bushes were removed.

Oimoen Electric checked the outlets in the sanctuary to ensure all were working properly.

Our church signs will be updated in 2017. The Council is working with Mueller Graphics on designs.

Submitted by Randy Oimoen

Women of the ELCA Report 2016

6.116.72

Opening Balance

Receipts for 2016	
Cook Book Sales	30.00
Funerals	3,150.00
Lutefisk Supper	9,640.00
Misc. Donations	78.00
Pennies for poverty	31.00
,	
Total income	12,929.00
Evanges for 2016	
Expenses for 2016 Barneveld Santa Cop	100.00
BLC utilities	100.00
BLC budget shortfall	2000.00
BLC VBS Day Camp	300.00
Camperships 2016	450.00
Community Clothes closet for 2017	600.00
Community Connections Free Clinic	300.00
Confirmation & Youth Bibles	971.97
Kitchen Equipment /supplies including a	442.24
stand mixer	462.24
Lutefisk supper exp. (missed bill)	401.76
Lutheran Social Services	100.00
Misc. Expenses	132.11
Pastor Jim Hearne Christmas Gift	300.00
Pastor's moving expenses	2000.00
Pennies for Poverty	56.00
Portable Sound System	270.00
Quilt projects	310.90
Salvation Army	300.00
San Pedro Ecuador Mission	200.00
Seniors United for Nutrition	100.00
South Central Synodical Women	200.00
Sugar Creek Bible camp	150.00
WELCA Thank Offering	200.00
WE Care in Dodgeville	100.00
Total Expenses paid out in 2016	11,004.98
Ending Balance in Check book	8,040.74
Funds earmarked for 2017 projects	
Summer Bible Camp Scholarships	750.00
Confirmation Flowers	75.00
Misc Kitchen supplies, coffee, napkins,	73.00
paper plates etc.	300.00
Quilting supplies	300.00
Animik anhhirea	300.00

Submitted by Pat Graham, Treasurer

2016 LUTEFISK SUPPER ANNUAL REPORT

2016 Lutefisk Sunner Report

Respectfully submitted,

Joann Manteufel

20 to Luterisk Supper Report	
Beginning balance in checkbook	15.71
Deposits: from Tickets and food sales	16,280.00
Member donations	380.00
Total	16675.71
Expenses	
Groceries for lefse, meatballs, etc	2,195.27
Starting Cash	650.00
700 pounds of lutefisk	3,255.00
Advertising	419.20
Dumpster	510.00
Total	7,029.47
net proceeds to WELCA	9,640.00
Lutefisk check book balance	6.24

The **Rachel circle** met 3 times for bible study and fellowship; collected offerings which are used locally and ½ sent to Synodical and Churchwide Women of the ELCA along with donations for Katie's Fund which are quarters collected at each circle meeting and Pennies for Poverty collected at circle meetings and in the container in the BLC narthex.

The **Altar Guild** took care of the duties of setting up and taking down communion. Two volunteers work together each month.

- 9 funeral luncheons were served. A sincere thank you to everyone who helped by working at and/or providing food for these meals, this is a ministry of our congregation.
- We continue to be one of the 14 churches who staff and support the Community Clothes Closet in Mt. Horeb. We staffed the facility for the month of July; Shelly Lee serves as our church liaison.

We are involved in several mission projects including:

- Lutheran World Relief: 51 quilts
- Global Health Ministry: 49 baby quilts & 51
 Hospice kits assembled from our Lenten Alms
 giving project.

We engage in various Mission Ministry projects locally and also you can enrich your spiritual & personal life by using free resources that are available at www.womenoftheelca.org

Respectfully Submitted, Marcia Thompson

Barneveld Area Community Food Pantry- 2016

The Barneveld Area Food Pantry is a cooperative outreach of the Barneveld and Ridgeway churches, local organizations and private donors. Located in the Barneveld Lutheran Church, 505 Swiss Lane (608-924-8621), it offers a variety of dry goods, eggs, bread and frozen meat.

In 2016, families made 736 visits to the pantry, an all-time high. Over the past five years, visits have increased by 46%. Fortunately, our community – from children to senior citizens - again put great energy into collecting food and money for the pantry. Consequently, we have been able to keep pace with our neighbors' increased need for assistance. Thanks to everyone's generosity, we distributed almost thirteen tons of food during the year, another all-time high.

<u>Pantry Shopping:</u> The pantry is open Wednesdays from 9:30 a.m. to 3:30 p.m. and by appointment. It has no residency or income-level restrictions, but clients may visit only twice a month.

Depending on family size, a client may take home one to three bags of food. Clients fill their bags with whatever shelved dry goods they wish. Staff provides eggs, bread and frozen meat.

<u>Staff</u>: Marcia Thompson, the Lutheran church office manager, oversees the pantry. Volunteers, including Judie and Lowell Gibbon, Elsa Greene and Jan Stoltz, shop at cost-effective vendors, especially Second Harvest Foodbank, weigh and sort food donations, and stock shelves. Since May of 2010, the volunteers have hauled back 55,974 pounds of food from Second Harvest.

Special Contributions: On a cold and rainy evening in late October, well-organized young people from the Lutheran church went door-to-door in their annual Trick or Treating for the hungry. The village rewarded them with 2,291 pounds of food, 649 more than they had collected the previous fall under more comfortable conditions. In December, the Barneveld school again staged a carnival created by the middle school students for kids in the elementary school. At 25 cents a ticket, the middle schoolers raised \$2,443.85 for the pantry.

Food Drives and Fundraising: The pantry benefited from 3 major food drives this year. Prior to the Halloween collection, the US postal service collected 971 pounds of food in May. In December, Miller & Sons – Mt. Horeb, gave the pantry 1,117 pounds of food purchased by their customers at a cost of \$1,044. Many other local organizations, including the Congregational and Catholic churches, the Barneveld Library, Botham Vineyards, the annual holiday craft fair and Circle Sanctuary, also collected food for the pantry. In total, the community donated more than five tons of food in 2016.

The pantry relies on local food collections to supply items prized by our clients that are seldom or never available from Second Harvest. The pantry especially welcomes donations of <u>sugar</u>, flour, canned fruit, canned pasta, diced tomatoes, boxed cereals and creamed soups (other than tomato, and personal care items.

Besides food, the pantry welcomes cash donations. Money goes a long way at the Second Harvest Foodbank. We can buy dry goods and frozen meat there for only 18 cents a pound.

In 2016, the pantry received money from several local organizations, including the \$2,443.85 from the school carnival and \$629 from the Peoples Community Bank. Throughout the year, the pantry also got generous donations of food and cash from many other groups and individuals. Overall, the pantry received \$5,603.68 in cash donations during 2016. Total expenditures were \$7,173.22.

Thank you!

Thank you to each and every one who has supported the Barneveld Area Food Pantry in some

way throughout the past year. We can all be proud to be part of a community willing to share our blessings with those who happen to be struggling at the current time. We never know what circumstances may lead us to be on the receiving end at sometime in our lives.

More volunteers are always welcome; you can help on a regular basis or just a few occasional hours. To volunteer contact Elsa Greene at 924-2705 or email her at epgreene@frontier.com

WEST BLUE MOUNDS LUTHERAN CEMETERY ASSOCIATION 12-31-2016 TREASURER REPORT

BALANCE 12/31/15	\$2	2,784.01
INCOME		
Lot Sales Grave Openings & Inurnments Village of Blue Mounds-care of soldiers graves Interest on CD's Interest on Savings Account Donations	\$	800.00 75.00 142.00 110.31 4.95 407.16
Total		1,540.16
EXPENDITURES		
Lawn Mowing		2,380.00
Total		2,380.00
ASSETS		
State Bank of Cross Plains Checking Account Balance Savings Account Balance SBCD-Certificate Matures 9/19/17 @ 1.10% APY	+.	2,051.41 9,967.76 10,000.00
Total	\$	22,019.17

Donna Bigler, Treasurer 608- 437-5659

2106 Treasurers Report

Attached is the BLC Balance Sheet and Income and Expense Sheet for year of 2016. BLC has been blessed in numerous ways financially. Ist we have increased the number of monthly automatic giving families from somewhere in the 40 plus automatic giving families to 52 automatic giving families. This has been a blessing because we know that we will be receiving at least that much every month to pay our expenses. It is also helpful because we are not always able to attend service and this helps us maintain our pledged giving. I know that before I had automatic deduction that if I was not in church I often fell behind and found it hard to catch up to my pledge.

Another blessing of 2016 can be found on our balance sheet. Near the bottom of the balance sheet is our net income, this year it is a negative \$8,500. Although the negative may not seem like a blessing I feel it is when you compare with last years net income that was a negative \$20,470. Over the last 5-7 years we have seen our net income continue to increase negatively and this is the 1st year that we seem to headed in the other direction. Thank you everyone for your increased giving.

We are also blessed by being a caring church family and support many missions. We have in 2016 given \$3,778 to South Central Synod for world wide missions, over \$600 to World Hunger, \$350 to Sugar Creek Bible Camp, and \$414 to Platteville Lutheran Campus Ministries. We have also given over \$500 to our local Helping Hand account. These missions are supported through our monthly giving that are earmarked for Missions. We also give generously to the food pantry which is located at BLC, help with the clothes closet, make quilts, furnish the items for layettes, Trick or Treat for the hungry, just to name a few other missions supported by the BLC family.

I feel that the blessings we had in 2016 are also our challenges for the new year of 2017. It would be great if the increase in automatic giving would continue into the new year. It gives us a better idea of what we have available to meet our monthly expenses. We are good at keeping our expenditures low but just like at home our expenses increase. With our continued growth in attendance and increase in automatic giving we could easily meet the challenge of a negative balance to a plus. It is easy to sign up for automatic giving, contact Marcia Thompson or Pastor Jim they have the forms available, it is also on our website at www.barneveldlutheranchurch.org You can also talk to Joann Manteufel she can answer any questions about signing up.

We are a generous church family and give regularly to missions; another challenge would be to increase our mission giving. When you give automatically you can earmark some of that to missions. When you give regularly by envelope you can also check to give some to missions. Mission support is a large part of who we are as a church family so any increased support would be appreciated. Also even though I am writing this from the financial view, mission support is not only monetary but also non monetary, any volunteer help for some of these missions is also greatly appreciated.

Thank you, all of you for helping our church grow both monetary and non-monetary; looking forward to a great new year.

Jo Ellen Uptegraw Treasurer

BARNEVELD LUTHERAN CHURCH

Balance Sheet December 31, 2016

ASSETS

Current Assets GENERAL CHURCH FUND LPL Investment - 4088-5344 LPL Investment - 7233-6345 FOOD PANTRY CHECKING BLC LIABILITY CHECKING	\$	6,770.22 48,390.28 43,909.84 9,307.72 23,915.48		
Total Current Assets				132,293.54
Property and Equipment CHURCH FACILITY & LAND PERSONAL PROPERTY OWNED		1,000,000.00 90,360.99		
Total Property and Equipment				1,090,360.99
Other Assets	_			
Total Other Assets				0.00
Total Assets		9	\$	1,222,654.53
Current Liabilities PAYROLL ACCOUNT SOUND SYSYTEM YOUTH GATHERING YTH GATHERING TRANSPORTATION YOUTH FUND HELPING HAND MEMORIAL & GIFTS 100TH ANNIVERSARY FUND THRIVENT CHOICE FOOD PANTRY PARISH TAPE MINISTRY	LIA \$	4,478.63 3,849.15 2,648.82 500.00 2,815.70 2,887.46 7,743.56 409.20 3,182.29 9,286.36 25.00	TAL	
Total Current Liabilities				37,826.17
Long-Term Liabilities				
Total Long-Term Liabilities				0.00
Total Liabilities				37,826.17
Capital Common Stock Retained Earnings Unrealized Capital Gains/Losse Net Income	10	1,093,619.30 86,513.22 13,201.79 (8,505.95)		
Total Capital			-	1,184,828.36
Total Liabilities & Capital			\$	1,222,654.53

BARNEVELD LUTHERAN CHURCH

Income Statement

For the Twelve Months Ending December 31, 2016

	Year to Date	Year to Date
	Actual	Budget
Revenues		
DIVIDENDS & INTEREST INCOME	986.32	(4,000.00)
Gain/Loss on Investment	1,907.75	0.00
RENT & USE OF CHURCH	250.00	(500.00)
GIVINGS FROM MEMBERS	121,813.02	(137,372.00)
MISSIONS GIVINGS	5,202.40	0.00
LENTEN OFFERING	0.00	0.00
OPEN CASH	6,663.71	(5,000.00)
Total Revenues	136,823.20	(146,872.00)
Expenses		
PASTOR SALARY	57,698.34	40,661.00
PASTOR BENEFITS AND PENSION	26,264.98	46,381.00
PASTOR CONT EDUCATIO	1,707.08	0.00
MILAGE REIMBURSEMENT	2,266.92	2,000.00
GENERAL SUPPLIES	451.04	150.00
ELECTRICITY	2,932.80	3,000.00
WATER & SEWER	1,112.21	1,000.00
NATURAL GAS	1,937.51	3,200.00
INSURANCE/WORKMANS COMP	4,823.40	4,300.00
GROUNDS MAINTENANCE SERVICES	1,620.00	3,000.00
EQUIPMENT PURCHASE	0.00	0.00
EQUIPMENT MAINTENANCE	759.03	1,000.00
JANITOR	4,200.00	4,200.00
CONVENTION EXPENSE	525.92	500.00
OFFICE SECRETARY	14,855.28	14,500.00
TREASURERS EXPENSE	595.00	600.00
EMPLOYER FICA TAX	1,150.88	1,700.00
COPIER EXPENSE	3,261.46	1,800.00
POSTAGE EXPENSE	1,380.98	1,200.00
TELECOMMUNICATIONS	1,467.22	1,500.00
OFFICE SUPPLIES	1,172.48	1,500.00
REIMBURSEMENT EXPENSE	2,358.67	0.00
ORGANIST/CHOIR DIRECTOR SALARY	3,485.00	3,380.00
WORSHIP SUPPLIES	3,051.81	1,500.00
EVANGELISM & ADVERTISING	731.72	1,000.00
STEWARDSHIP	359.49	200.00
SOUTH CENTRAL WIS SYNOD	3,778.86	0.00
WORLD HUNGER 40 DAYS	613.11	0.00
SUGAR CREEK BIBLE CAMP	353.73	0.00
PLATTEVILLE MINISTRIES	414.23	0.00
Total Expenses	145,329.15	138,672.00
Net Income	(8,505.95)	

20

2017 Proposed Plan of Spending

	2016	2017
	Actual	Spending Plan
PASTOR SALARY	E2 61E 22	
	52,615.32	
PASTOR BENEFITS AND PENSION	24,021.01	4 800 00
PASTOR CONT EDUCATIO	1,707.08	1,800.00
MILAGE REIMBURSEMENT	2,266.92	2,300.00
GENERAL SUPPLIES	372.88	400.00
ELECTRICITY	3,266.13	3,300.00
WATER & SEWER	1,445.54	1,500.00
NATURAL GAS	2,270.85	2,300.00
INSURANCE/WORKMANS COMP	4,823.40	4,900.00
GROUNDS MAINTENANCE SERVICES	1,550.00	1,600.00
EQUIPMENT MAINTENANCE	3,150.40	3,200.00
JANITOR	4,243.22	4,300.00
CONVENTION EXPENSE	439.51	500.00
OFFICE SECRETARY	14,738.53	14,800.00
TREASURERS EXPENSE	595.00	600.00
EMPLOYER FICA TAX	1,150.88	1,200.00
COPIER EXPENSE	3,262.36	3,300.00
POSTAGE EXPENSE	1,467.39	1,500.00
TELECOMMUNICATIONS	1,467.22	1,500.00
OFFICE SUPPLIES	1,250.64	1,300.00
REIMBURSEMENT EXPENSE	3,500.78	3,500.00
ORGANIST/CHOIR DIRECTOR SALARY	3,160.13	3,700.00
WORSHIP SUPPLIES	4,061.88	4,100.00
EVANGELISM & ADVERTISING	731.72	800.00
STEWARDSHIP	349.49	400.00
SOUTH CENTRAL WIS SYNOD	3,430.56	5
WORLD HUNGER 40 DAYS	577.77	=
SUGAR CREEK BIBLE CAMP	353.73	
PLATTEVILLE MINISTRIES	378.89	*
Total (excluding Pastor salary/benefits)	66,012.90	62,800.00

2016 BLC Endowment Foundation Report

Dear BLC Congregation,

The BLC Endowment Foundation has investments with the Thrivent Financial, (representative is Cathy Bramlett), and LPL Investments (representative is Mike Peterson from our congregation), and the ELCA Planned Giving Fund.

Current board members and officers:

Dean Oimoen, President Bob Johnson, Vice President

Jo Ellen Uptegraw, Treasurer Shelly Eno, Secretary

Brian Walker Joy Coyne

Larry Myers Joann Manteufel

Becky Stauffer

The Barneveld Lutheran Church Endowment Foundation is a separate, non-profit organization. This foundation exists solely to receive, hold, invest and reinvest funds for the benefit and maintenance of Barneveld Lutheran Church and its mission.

In 2016, we supported the youth in our congregation by contributing to the cost of our confirmation program.

Assets of the Foundation total \$117,658.58.

To make a donation to the Foundation:

Please send a check to BLC Endowment Foundation, 505 Swiss Lane, Barneveld WI 53507.

You can make a general donation or a donation for a specific request.

Submitted by, Shelly Eno